

Dear 3M Matching Gift Program Recipient:

Your institution receives this communication as a current or past recipient of 3M Foundation Matching Gift Program funds. A notice was also sent to 3M employees and retirees.

The following changes are effective January 1, 2009. Please update your records and share this information with others within your institution.

- Gifts to Public Broadcasting are no longer matched. Stations that are part of a college or university continue to receive the match because of this affiliation.
- Matching Gifts to Higher Education: Change in the match ratio to balance fund distribution between employees and retirees. Employee gifts are matched 1:1 and retirees .50:1. Retiree gifts are matched until the fifth anniversary of retirement and are not eligible after that date.

The change does not impact gifts made in 2008. These gifts will be matched provided they are verified on line at <http://www.3Mgiving.com> by February 28, 2009.

If you show 3M as a matching gift company in any of your written or online materials, please update this information to prevent confusion for your donors.

The 3M Foundation remains committed to supporting education. As the Matching Program grew within a fixed budget, it lessened our ability to make targeted grants with measurable results within education. Funds will be redirected to further K-12 student achievement in math and science, college access programs and related initiatives in communities where 3M has a presence.

We appreciate your understanding as we implement these changes to better serve our communities.

Sincerely,
3M Community Affairs