

3M Volunteer Match Program Rules

Beginning with 2009 volunteer service, the 3M Foundation matches 3M U.S. employees' minimum 20* hours and retirees' minimum 25* hours of volunteer service with a \$250* grant to an eligible school or nonprofit organization. The 3M Volunteer Match program operates on a calendar year, therefore hours should be tracked between January 1 and December 31. Volunteer hours may not be carried over from year to year. Volunteer may register for one match per calendar year. A letter and check will be sent directly to the organization.

Eligible Participants are defined as:

Regular full-time and regular part-time U.S. employees of 3M and its domestic subsidiaries who are on the payroll at the time of the volunteer service.

U.S. retirees, pre-retirement or deferred retirement leave employees of 3M and its domestic subsidiaries.

Eligible Non-profit Organizations

- U.S. public or private schools
- U.S. non-profit organizations certified for tax-exempt status under the Internal Revenue Service code 501(c) (3).



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