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Matching Gifts

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MATCHING GIFTS GUIDELINES

Purpose

AMD's Matching Gifts program supports employee gifts to nonprofit agencies and schools throughout the U.S. and Canada and extends the reach of AMD's corporate giving beyond our site communities. By matching employee gifts, employee and company resources are leveraged for maximum community benefit.

Donors must be regular, full- or part-time AMD employees based in the U.S. or Canada. Temporary employees, interns, co-ops and contractors are not eligible for the program.

Eligible Organizations

All grantee organizations must be recognized as tax-exempt, nonprofit organizations as defined as one of the following: Section 501(c)(3) or as an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the U.S. Internal Revenue Code; or a Canadian charity registered with the Canada Customs and Revenue Agency (CCRA). Section 170 refers to agencies that conduct activities to benefit the public at large, like public schools, state universities, public libraries and volunteer fire departments. Organizations must be U.S. or Canada-based, but may serve needs worldwide.

The following categories of organizations are eligible for consideration:

Education

- Properly accredited educational institutions (including public or private preschools; elementary; middle or high schools; community colleges; universities or professional schools.)
- K-12 school-based extracurricular activities and enrichment programs (including booster club donations, other than dues, for sports, band, dance, drama and other school-sanctioned organizations.)
- Education foundations and Parent Teacher Association (PTAs) or Parent Teacher



Organizations (PTOs)

- Nonprofit agencies whose mission is to provide curriculum enrichment or education services to schools
- Public broadcasting (PBS) and National Public Radio (NPR) stations
- Public libraries, zoos and aquariums

Health & Human Services

Organizations that:

- Provide assistance with basic needs such as food, health, shelter and clothing
- Provide services to individuals with special needs such as disabilities or chronic illness
- Provide medical and/or counseling services
- Promote awareness of health and wellness issues

Environmental Conservation

Organizations that:

- Acquire, rehabilitate and/or maintain natural areas
- Protect animals or preserve wildlife
- Promote conservation and recycling
- Foster awareness and stewardship of the environment

Arts and Culture

- Cultural institutions
- Museums
- Performing and visual arts
- Groups dedicated to historical and cultural preservation

Family and Community

- Accredited nonprofit childcare centers (excludes personal fees)
- Parenting programs
- Community centers
- Public gardens/parks
- Humane societies
- Volunteer centers
- Civic leadership programs
- Tolerance and diversity programs
- Youth mentoring programs
- Scouting councils (excludes individual scout troops and dues)
- Crime prevention initiatives
- Volunteer fire departments
- Emergency relief and disaster preparedness

Ineligible Organizations

- Nonprofit political organizations and agencies

whose primary objective is advocacy

- Religious organizations (except for nonsectarian charitable programs with separate 501(c)(3) status.)
- Non-school-based youth or adult athletic teams
- Individual scouting troops (but area scouting councils are eligible)
- Private foundations
- Service clubs, social groups, fraternal and labor organizations
- Organizations whose mission or activities are inconsistent with AMD's core values or whose work is potentially damaging to our business or industry
- Organizations that discriminate on the basis of age, ancestry, color, disability, marital status, medical condition, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. *A statement of non-discrimination may be required.*

Ineligible Gifts

- Non tax-deductible portion of fundraising events, tickets, dinners, golf tournaments, etc.
- Gifts that result in a benefit to the employee such as dues, subscription fees, loans, insurance premiums or tuition
- Gifts pledged (not paid)
- Gifts in-kind (non-monetary)
- Gifts to individuals

Disclaimers

The AMD Matching Gifts program is designed to support the interests of our employee population and the charitable needs of their communities. A matching grant awarded by AMD is not intended as an endorsement of the recipient agency, its mission or its activities. If a recipient agency chooses to publicly list AMD as a contributor, it must indicate that funds granted were through the employee Matching Gifts program.

AMD funds will typically be awarded in the form of an unrestricted grant; however, AMD may choose to designate its funds for a specific program of the recipient organization.

AMD does not guarantee funding to all eligible organizations. AMD reserves the right to interpret and administer the program, and may suspend, amend, or discontinue the program at any time.

Program Policies

- Must be a personal gift by the employee or the employee's spouse. The minimum eligible gift for matching is \$25 USD. (Spousal contributions will apply toward the employee's annual cap.)
- AMD will provide a maximum match of \$3,000 USD per employee per calendar year for the combined Matching Gifts and GIVE programs.
- Gifts must be in the form of check, credit card or marketable securities with a quoted market value. Gifts of securities are valued based on the average of the high and low market value on the date of the gift. No other form of personal or real property will be matched.
- Gifts are matched 50 cents to every \$1 donated.
- Matching Gifts disbursements will be made on a quarterly basis to grantee organizations.
- Forms must be received within 90 days of the date of payment by check, credit card or traded securities. Gifts registered after that time will not be eligible for an AMD match.

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