



COMMUNITY AFFAIRS:

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### Matching Gifts

Payroll deduction is no longer an available gift method.

#### Make a donation online via:

- [credit card](#)

#### Request a match for donations already made by:

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### GIVE

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### AMD GIVE (Grant Incentives for Volunteer Efforts) Program Guidelines

#### Purpose

AMD's GIVE program supports employee volunteerism to nonprofit agencies and schools throughout the U.S. and Canada, thus leveraging employee and company resources for maximum community benefit.

Through this program, employees who actively volunteer with an eligible nonprofit or school may apply for a cash grant to support that organization. The size of the grant is based upon number of hours volunteered. (See program policies)

Employee volunteers applying for a GIVE program grant must be regular, full or part-time, AMD employees based in the U.S. or Canada. Temporary employees, interns, co-ops and contractors are not eligible for the program.

Employees may also include the volunteer hours of their spouses on GIVE grant requests. These hours are included under the employee's name and "count" toward the employee's maximum GIVE/Matching Gift match of \$3,000 USD per calendar year.

#### Eligible Organizations

All grantee organizations must be recognized as tax-exempt, nonprofit organizations as defined as one of the following: Section 501(c)(3) or as an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the U.S. Internal Revenue Code; or a Canadian charity registered with the Canada Customs and Revenue Agency (CCRA). Section 170 refers to agencies that conduct activities to benefit the public at large, like public schools, state universities, public libraries and volunteer fire departments. Organizations must be U.S. or Canada-based, but may serve needs worldwide.

The following categories of organizations are eligible for consideration:

#### *Education*



- Properly accredited educational institutions (including public or private preschools; elementary; middle or high schools; community colleges; universities or professional schools.)
- K-12 school-based extracurricular activities and enrichment programs (including booster club donations, other than dues, for sports, band, dance, drama and other school-sanctioned organizations.)
- Education foundations and Parent Teacher Association (PTAs) or Parent Teacher Organizations (PTOs)
- Nonprofit agencies whose mission is to provide curriculum enrichment or education services
- Public broadcasting (PBS) and National Public Radio (NPR) stations
- Public libraries, zoos and aquariums

### ***Health & Human Services***

Organizations that:

- Provide assistance with basic needs such as food, health, shelter and clothing
- Provide services to individuals with special needs such as disabilities or chronic illness
- Provide medical and/or counseling services
- Promote awareness of health and wellness issues

### ***Environmental Conservation***

Organizations that:

- Acquire, rehabilitate and/or maintain natural areas
- Protect animals or preserve wildlife
- Promote conservation and recycling
- Foster awareness and stewardship of the environment

### ***Arts and Culture***

- Cultural institutions
- Museums
- Performing and visual arts
- Groups dedicated to historical and cultural preservation

### ***Family and Community***

- Accredited nonprofit childcare centers (excludes personal fees)
- Parenting programs
- Community centers
- Public gardens/parks
- Humane societies
- Volunteer centers
- Civic leadership programs
- Tolerance and diversity programs
- Youth mentoring programs
- Scouting councils or individual scouting troops\*
- Crime prevention initiatives
- Volunteer fire departments

- Emergency relief and disaster preparedness

\*Employees/spouses who regularly volunteer for a scouting troop may apply for a GIVE grant. However, the grant will be paid to the area Scouting Council and not to the individual troop. The troop and the area council must abide by AMD's non-discrimination guidelines in order to be eligible.

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### **Ineligible Organizations**

- Nonprofit political organizations and agencies whose primary objective is advocacy
  - Religious organizations (except for nonsectarian charitable programs with separate 501(c)(3) status.)
  - Non school-based youth or adult athletic teams
  - Private foundations
  - Service clubs, social groups, fraternal and labor organizations
  - Organizations whose mission or activities are inconsistent with AMD's core values or whose work is potentially damaging to our business or industry
  - Organizations that discriminate on the basis of age, ancestry, color, disability, marital status, medical condition, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. *A statement of non-discrimination may be required.*
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### **Disclaimer**

The GIVE program is designed to support the volunteer interests of our employee population and the charitable needs of their communities. A GIVE grant awarded by AMD is not intended as an endorsement of the recipient agency, its mission or its activities. If a recipient agency chooses to publicly list AMD as a contributor, it must indicate that funds granted were through the GIVE program.

AMD does not guarantee funding to all eligible organizations. AMD reserves the right to interpret and administer the program, and may suspend, amend, or discontinue the program at any time.

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### **Program policies**

- GIVE grants must be based on time volunteered to an eligible organization by the employee or the employee's spouse. (Spousal time will apply toward the employee's annual cap.)
- An employee may apply for a GIVE grant once he or she has completed a minimum of 10 hours of

volunteer service in a calendar year to a specific organization. AMD provides a contribution equal to \$15 USD for each hour an employee volunteers with the organization.

- Employees can apply for multiple GIVE grants in a calendar year, providing that each application is for a minimum of 10 hours of volunteer service. The maximum amount of volunteer service matched on behalf of an employee/spouse is 200 hours in a given year, thus reaching the employee's maximum annual Matching Gifts/GIVE cap of \$3,000 USD.
- GIVE disbursements will be made on a quarterly basis to grantee organizations.
- Requests for a GIVE grant must be received within 90 days from the end of volunteer service.
- AMD does not guarantee funding to all eligible organizations. AMD reserves the right to interpret and administer the program, and may suspend, amend, or discontinue the program at any time.

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