

American Express Additional Information

American Express is donating \$100,000 to the Red Cross and Save the Children to support relief efforts. American Express will also match employee donations for relief efforts. In addition, American Express will rebate the merchant discount rate for charitable contributions made on the American Express Card directly to the U.S. entity of non-profit organizations listed on the USAID website for Japan earthquake and tsunami relief. The rebate is effective retroactively from March 11 through May 15, 2011. As part of the \$8,000 match, to recognize employee volunteerism, the Fund will double match with a Volunteer/Board Service Match up to \$1,000 annually of your contributions if you currently serve on the board of directors or have volunteered 50 hours or more during the past 12 months to the organization. If you serve as a board member or have volunteered 50 hours or more during the past 12 months, you can choose to have your contributions double matched. (2:1):

EMPLOYEE CONTRIBUTION COMPANY DOUBLE MATCH

Min \$25 Matched min \$50; Max \$1,000 Matched max \$2,000. The maximum combined Fund match is \$8,000 per calendar year, per employee. For example: If you contribute \$600 to an organization at which you volunteered 60 hours, the Fund match will be \$1,200; your remaining balance is \$6,800. If you then give \$3,000 to an educational institution where you do not volunteer or are on the board the Fund match will be \$3,000, with a calendar year balance of \$3,800.