

December 17, 2008.

## Accenture

### IMPORTANT CHANGES - PLEASE READ

As we draw near to the end of our FY09 College/University Matching Contributions Program we wanted to communicate to you some important Changes:

#### What Are the Changes?

- \* **Compressed donation timeline**  
Our goal is to run the program for just two months each fiscal year. We have transitioned to a shorter program timeframe. Our new program "window" is:
- \* **In FY09 the program runs September 1st - January 31st**
- \* **In FY10 and beyond the program will run December 1st - January 31st**

For tax considerations, this will give each Accenture employee the option to choose in which calendar he/she wants to make his/her donation each year.

- \* **Compressed match timeline**

We will now be processing matching checks in the same fiscal year as the donations. The target date for sending matching checks to schools is March 31st, 2009 - that's nine months earlier than in past years!

- \* **Access for retired employees**

Beginning January 1st, 2009, retired Senior Executives and employees will have access to the Accenture Foundation website to make both their donations and request matching.

#### What is Staying the Same?

- \* **Program scope**

The program will continue to match donations to colleges/universities only.

**\* Matching limits**

The matching limit will remain at \$5,000 per person per school, each fiscal year and the matching minimum will remain at \$20 per person per school, each fiscal year.

**\* Donation process**

Our program continues to require that people utilize the Accenture Foundation website (<https://giving.accenture.com/us/foundation> <<https://giving.accenture.com/us/foundation>> ) to process both their donations and matching requests. Please note that we will not match check or credit card donations made directly to the schools. Donations of stock or donations made via donor advised funds are the only exceptions to this process.

If you would like more information, please contact us at (312) 737-0223 or send an email to [accenture.foundation@accenture.com](mailto:accenture.foundation@accenture.com) <<mailto:accenture.foundation@accenture.com>> .

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