

## ALLIED WORLD CORPORATE CHARITY CONTRIBUTION GUIDELINES

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Allied World recognizes the importance of its dedication to the development of communities through civic involvement, volunteerism and the funding of vital programs. It plays an essential role in building stronger relationships with the people we serve. Allied World supports the communities around the world where we do business and in which our employees live and work. The company believes that this support returns long-lasting benefits to society, our employees, and our company.

Allied World's Corporate Charity Committee focuses its support on clearly defined projects that have measurable objectives and outcomes and solve problems in the areas of **education and opportunities for children**; **health and preventative care**; and **the arts and culture**.

### Education and Opportunities for Children

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Allied World encourages educational programs that strengthen schools through the advancement of basic curriculum, enhanced learning opportunities and faculty development. Additionally, Allied World aims to support programs that are working to combat the achievement gap or provide opportunities for children to reach their full potential.

### Health and Preventative Care

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Allied World is focused on promoting health and wellness for all of the company's employees. Allied World supports organizations that provide assistance and support for specific health related issues or that are working to promote preventative care for health concerns. Additionally, Allied World supports organizations carrying out research designed to develop new knowledge in areas related to health.

### Arts and Culture

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The arts not only enrich lives, but can enhance academic learning. Learning through the arts often results in higher test scores and fewer disciplinary problems. Allied World is committed to funding organizations that are both using the arts to improve academic achievement and exposing underrepresented audiences to the arts. Additionally, the arts provide us with an opportunity to learn about other cultures and build multi-cultural understanding; Allied World supports organizations that preserve cultural heritage and present audiences with a variety of cultural traditions.

## **ELIGIBILITY REQUIREMENTS FOR ALLIED WORLD CORPORATE CHARITY CONTRIBUTION**

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When feasible, Allied World supports organizations directly rather than through intermediaries. In addition, Allied World generally restricts contributions to organizations that are duly registered as charitable organizations in their jurisdiction and can provide up to date financial statements. The following are eligibility requirements for prospective recipients of contribution support:

- Within the USA, the organization must have been granted exemption from the federal income tax code under Section 501(c)(3) of the Internal Revenue Code;
- The organization's central operating location is in a region or state where Allied World has an office and specifically where our employees live;
- The organization's purpose supports the Allied World Corporate Charity Contribution Guidelines; and
- Contributions will focus on smaller groups that do not have a voice or where our impact would be meaningful.

## RESTRICTIONS TO ALLIED WORLD CORPORATE CHARITY CONTRIBUTIONS

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The following types of recipients and activities are generally excluded from receiving contribution support:

- Provision of charitable support to individuals;
- Support of employee participation in sponsored races or walks as this is to be funded through the Allied World Matching Grant Program;
- Political causes, candidates for public office, political organizations or legislative, lobbying or advocacy efforts;
- Sectarian organizations or denominational religious organizations, except for programs that are broadly promoted, available to anyone and free from proselytization;
- Organizations that discriminate by race, color, creed, sexual orientation, national origin or disability;
- General endowments and corporate giving programs, such as United Way; and
- Organizations, programs and projects that pose a potential conflict of interest.