



American Vanguard Corporation Charitable Gift Program

American Vanguard Corporation's Charitable Gift Program was created to encourage our employees and directors to actively support nonprofit organizations in the communities where the Company or its subsidiaries operate through monetary contributions. Monetary contributions are matched by the Company dollar-for-dollar up to an annual limit.

Eligibility

All full-time employees of the Company or its subsidiaries and all directors of the Company can request that the Company match their monetary contribution(s) to an eligible non-profit organization(s) up to \$1,000.00 per year in the aggregate.

Nonprofit Eligibility Requirements

To be eligible, a nonprofit organization must:

- Hold a tax-exempt status under Section 501(c)(3) of the Internal Revenue Code
- Be classified as cultural, social service, environmental, health, or disability-related
- Not meet any of the ineligibility criteria listed below

Ineligible Organizations

- Religious or political groups
- Private foundations or organizations that promote a hobby
- Membership-based organizations (fraternities, sororities, booster or social clubs)
- Organizations having discriminatory practices or whose philosophy/mission may conflict with the Company's policy, cause negative publicity or not serve the community

Corporate Dollars Match Rules

- Minimum cash amount matched per employee: \$50.00
- Maximum dollar amount matched per employees annually: \$1,000.00
- Monetary contributions must be made via cash or check to be eligible for matching gifts.
- All matched gifts are paid quarterly, within 30 days following the end of each quarter.

Note: No goods or services may be received by the employee/director, the employee/director's family or other designated individuals in exchange for the solicited matching gift. These goods or services include, without limitation gifts, tickets, memberships, or products.

Matching Gifts Program Administration

American Vanguard sets aside a maximum annual contribution level for the Charitable Gift Program budget. Requests will be accepted on a first-come first-served basis until the program's fiscal year limit is reached. The Company's fiscal year runs from January 1 through December 31.

American Vanguard reserves the right to amend, suspend or terminate its Charitable Gift Program at any time without prior notice. The interpretation and administration of this program is determined by the Charitable Gift Committee, and their decisions are final.

Submittal Process

The Company employee or director completes Section A of the Charitable Gift Program application, then submits it along with the donation to the nonprofit recipient. The nonprofit then completes Section B of the Charitable Gift Program application and sends it to American Vanguard's Charitable Gift Committee for processing. Forms that are incomplete or incorrect will not be processed and will be returned to the employee. Requests must be received by American Vanguard within 90 days of receipt of contribution to be eligible for matching. Nonprofit organizations must provide a copy of their 501(c)(3) tax exemption letter with their request in order to receive a matching contribution.