



## Growth & Enjoyment

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# Apple Matching Gifts Program

[Check Eligibility.](#) [Show details](#)

**Eligible:** Employees paid from Apple's or its designated affiliates' W-2 payroll

**Not eligible:** Interns, flexible workforce employees, independent contractors, consultants, and temporary agency workers

Increase your charitable giving through the Apple Matching Gifts Program. Through this program, Apple supports your generosity by matching your contributions of money or volunteer time to eligible charities.

When you give money to a qualified charitable organization, Apple will match your gift one-for-one. There's no minimum donation amount or limit on the number of donations per year, and Apple will match your volunteer time and monetary donations up to a total of the local currency equivalent of US\$10,000 per calendar year.

When you spend your time volunteering for an eligible organization, Apple donates US\$25 to that organization for each hour you volunteer.

### How the program works

Benevity administers the Apple Matching Gifts Program. Visit the Employee Giving portal to request a matching donation for your volunteer time or to make a one-time or repeating monetary donation to the charitable organization (or cause) of your choice using a credit card or PayPal account. You can also request a match for a monetary or stock donation you've already made.

When you make a donation to a US-based organization through the Employee Giving portal, your donation is processed immediately and your funds (along with the matching funds from Apple) are distributed within 60 days. When you request a matching contribution for your volunteer time or a monetary donation you made to an eligible US-based organization outside the portal, the matching funds from Apple are distributed within 60 days of your request.

When you make a donation or request a matching contribution on the portal through the "International Giving" option, timelines for the donation and match distribution may be longer, because a minimum donation threshold of US\$250 for any given charity must first be reached before funds are distributed. See the FAQ on the Employee Giving portal for more details.

Donations and Apple matching contributions are made through a foundation fund based in the United States, and then distributed to your chosen organization.

Contact your own tax or financial advisor for questions regarding the tax, financial, or other implications of making a charitable contribution.

### Types of eligible donations

To be eligible, your monetary donations must be:

- Made from your personal funds or a charitable gift fund in your name
- Given to a qualified organization or cause (see below for details)
- Donated through the Employee Giving portal or submitted as a match request along with an electronic receipt within 12 months of the date of your donation
- Paid in full — not pledged — via cash, personal check, credit card, PayPal, or Apple stock. You can only use your credit card or PayPal to make direct donations on the Employee Giving portal.

To be eligible, your volunteer time must be:

- Worked while employed at Apple and while eligible for the program
- Completed in the past — not planned, pledged, or promised
- Completed within 12 months of the match request
- Performed at an eligible organization (listed on the Employee Giving portal)

Types of donations not eligible for a matching gift

- Gifts, donations, volunteering, or payments for primarily political or religious purposes
- Donations of money or time made to community trusts or similar organizations, including charitable remainder trusts, or family foundations
- Donations or volunteer time made in lieu of tuition payments
- Fees or volunteering for service or tuition payments
- Membership fees or volunteering for which benefits are received
- Dues to or volunteering with alumni or similar groups
- Subscription fees for publications
- Insurance premiums
- Bequests or life income trust arrangements
- Gifts of real estate or personal property (other than Apple stock)
- Cumulative donations of money or volunteer time from several individuals reported as one contribution

There are other types of contributions that may not satisfy the Apple Matching Gifts Program eligibility requirements. Apple reserves the right to determine donation eligibility and whether a gift will be made based on organization eligibility.

### **Qualified organizations**

Apple can match eligible donations of time or money to US-based nonprofit organizations or charities that carry a 501(c)(3) tax status or equivalent. When you donate through the "International Giving" option, this includes international organizations with programs operating in multiple countries throughout the world.

In all regions, the causes listed on the Employee Giving portal have been prequalified as eligible. If your preferred cause is not listed, you can nominate it. Nomination requests will be reviewed and, if approved, the cause will be vetted. Successfully vetted causes will be invited to accept the Apple certification terms required to receive an Apple match. The vetting process for causes outside of the United States can take several months.

Apple certification terms

1. The recipient organization does not discriminate on the basis of race, color, religion, sex, age, political affiliation, national origin, ethnicity, medical condition, disability, gender, sexual orientation, gender identity characteristics or expression, pregnancy, marital status, or veteran status either in its selection of recipients of the organization's services, funds, or other support; in delivery of services; or in its employment practices.
2. The recipient organization is not political, religious, or fraternal in nature (college/university fraternities/sororities)
3. The recipient organization is (a) based in the stated Country associated with its country tax authority, (b) recognized as tax exempt by the said Country Revenue Authority, (c) designated as a public charity, and (d) compliant with the USA Patriot Act.
4. The recipient organization shall not offer or give any Apple employee any gratuity, payment, or other personal benefit or inducement with a view toward securing a matching gift from Apple.
5. The recipient organization shall not identify Apple as a contributor to the organization or its programs, identify itself as an organization that is approved or otherwise endorsed by Apple, or otherwise use Apple's name or logo for any purpose.
6. The recipient organization shall use the Apple matching gift funds solely for the purpose specified by the Apple employee who requests the Apple matching gift.

## Ready to make a donation or request a match?

You can make a donation, submit a match request, and check the status of your donation or match request on the Employee Giving portal.

To make a donation:

1. If you're a new user, create a new account and password by using your Apple email address and following the onscreen prompts. If you have already created a new account, go directly to the Employee Giving portal to log in.
2. Go to Make a Donation and search for your desired cause (organization/charity) by selecting Explore Causes or International Giving. Follow the onscreen prompts to enter your donation.

To request a match for a donation you've already made:

1. If you're a new user, create a new account and password by using your Apple email address and following the onscreen prompts. If you have already created a new account, go directly to the Employee Giving portal to log in.
2. Go to Quick Links and select Request a Match.
3. Follow the onscreen prompts to enter your matching request and upload the receipt from your donation.

To check the status of your donation:

1. Log in to the Employee Giving portal.
2. Go to My Dashboard and select My Donation Activity.
3. Check the status of a match request in your account settings by clicking your name in the upper-right corner of the site.

To request a match for time you've volunteered:

1. If you're a new user, create a new account and password by using your Apple email address and following the onscreen prompts. If you have already created a new account, go directly to the Employee Giving portal to log in.
2. Go to Quick Links and select Request a Volunteer Match.
3. Follow the onscreen prompts to enter your matching request.

## Employee Terms of Use

To participate in the Apple Matching Gifts Program, you must agree to the following Terms of Use. [Terms of Use](#)

1. You have read and understood the Apple Matching Gifts Program Guidelines posted on HRWeb.
2. Your donations and volunteer time are voluntary contributions. They do not represent fees for services or benefits, and you will not be reimbursed or compensated for them. Neither you nor your family will receive any direct or indirect financial or material benefit in exchange for your contributions.
3. Your donations of money or volunteer time do not fall into any of the following ineligible categories:
  - Donations made to organizations that do not comply with the USA Patriot Act
  - Donations made to community trusts or similar organizations, including charitable remainder trusts or family foundations
  - Donations made in lieu of tuition payments
  - Fees for service or tuition payments
  - Membership fees for which benefits are received
  - Dues to alumni or similar groups
  - Donations or payments for primarily political or religious purposes
  - Subscription fees for publications
  - Insurance premiums

- Bequests or life income trust arrangements
  - Gifts of real estate or personal property (other than Apple stock)
  - Cumulative donations from several individuals reported as one contribution
4. You authorize the recipient organizations to report your gifts to Apple Inc. for the sole purpose of applying for matching gifts under the Apple Matching Gifts Program.
  5. You understand that any misrepresentation by yourself regarding your donations could result in disciplinary action, up to and including termination of your employment.
  6. You understand that you may not publicize your requests for matching gifts from the Apple Matching Gifts Program, or otherwise use the Apple name or logo, or your position at Apple, to raise funds for any organization.
  7. You understand that the recipient organizations shall not reference Apple in their marketing, promotional, or development communications, or otherwise use the Apple name or logo to solicit donations, support, or clientele.

### **Contact information**

Apple Matching Gifts Program  
Benevity  
support@benevity.com

#### **HR HelpLine**

800-473-7411  
408-974-7411

Email Request

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