Educational Matching Gift Program



ArcBest Corporation and Wholly Owned Subsidiaries

ARCBEST CORPORATION EDUCATIONAL MATCHING GIFT PROGRAM

Application Form/Instructions (Facsimile Signatures Not Accepted)

GIVER:

- (1) Read this brochure to determine program requirements.
- (2) Complete PART ONE of Application Form.
- (3) Forward complete brochure with completed PART ONE to Recipient Organization.

RECIPIENT ORGANIZATION:

- (1) Read this brochure to determine program requirements.
- (2) Complete PART TWO.
- (3) Detach and mail PART ONE and PART TWO, along with required attachments, to:

Michael R. Johns, Administrator ArcBest Corporation Educational Matching Gift Program P. O Box 10048 Fort Smith, AR 72917-0048

PART ONE	To be completed	by the Giver				
NAME (First, Middle Initial, I						
COMPANY EMPLOYED BY			SENIORITY DATE			
HOME ADDRESS (Street, Cit	y, State, Zip Code)					
BUSINESS ADDRESS (Street	, City, State, Zip Code)			BUSINESS PHONE		
RECIPIENT ORGANIZATION	N					
RECIPIENT'S ADDRESS (Str	eet, City, State, Zip Code)					
AMOUNT OF GIFT AMOUNT OF GIFT (Write Out)				DOLLARS	DATE OF GIFT	
S TYPE OF GIFT		DOLLARS IF GIFT IS SECURITIES, INDICATE COMPANY				
☐ CASH/CHECK ☐ PUBLICLY TRADED SECURITIES			II OII I IS SECONTIES, INDICATE COMIANT			
		SHARE VALUE ON DATE OF GIF	Γ	TYPE OF SECURITY		
	esult of the gift des	cribed above or ArcBest Co			efit or gift of more than nominal f this contribution was donated	
GIVER'S SIGNATURE			DATE SIGNED			
PART TWO	To be completed b	y the Recipient Organizat	ion			
NAME OF RECIPIENT ORGA	ANIZATION					
RECIPIENT'S ADDRESS (Street, City, State, Zip Code)			PHONE NUMBER			
		CERTIFICATION OF	RECIPIENT ORGANIZATIO)N		
		art One above was received	and that this organization is an E	ligible Recip	ient under the guidelines outlined a does not represent a payment	
directly or indirectly for	or: services; tuition,	or expenses related to the	e education of the Giver, any me o an athletics program, includin	mber of the	Giver's family or any individual	
SIGNATURE OF AUTHO	RIZED OFFICER	TIT	LE		DATE SIGNED	

ArcBest Corporation Educational Matching Gift Program

The ArcBest Corporation Educational Matching Gift Program has two objectives: It encourages employees to assist the educational institutions of their choice; and it is the principal mechanism by which ArcBest gives financial support to these institutions. ArcBest will match, on a dollar-for-dollar basis, financial gifts made by Eligible Givers to Eligible Recipients according to the terms outlined below. **Contributions to athletic programs, including athletic scholarships are not eligible for matching gifts.**

ELIGIBLE GIVERS

All regular full-time non-contractual employees of ArcBest and its wholly owned subsidiaries who, prior to making an Eligible Gift, have at least one continuous year of employment with ArcBest and/or its subsidiaries. All members of ArcBest's Board of Directors are also eligible.

ELIGIBLE RECIPIENTS

Organizations eligible to receive the matching contributions from ArcBest are as follows:

Educational Institutions:

Any educational institution in the United States (primary, secondary, two- or four-year college or university) which (i) is accredited by or is affiliated with a national educational association and (ii) is non-profit and recognized by the Internal Revenue Service of the U.S. Treasury Department as an organization to which ArcBest's contributions are tax-deductible.

Educational Funds:

Gifts made to national or statewide united funds for support of Eligible Educational Institutions and to funds providing scholarships for attendance at Eligible Educational Institutions if the recipient fund is approved by the Program Administrator.

ELIGIBLE GIFTS

The gift must be the personal gift of the Eligible Giver. It must be paid in cash, check or securities having a quoted market value. The value of securities will be the closing market value on the date of the gift or the last preceding day when such a quoted market sale was made.

The gift must be paid, not merely pledged, directly to an Eligible Recipient. The gift must be exclusively for educational purposes, which would include scholarships, operating expenses, purchase of equipment and construction or improvement of eligible educational institutions.

If the Eligible Giver, any family member, or any individual designated by the Eligible Giver has received or will receive a benefit or gift of other than nominal monetary value as a result of the Eligible Giver's gift or the Company's matching of such gift, the Eligible Giver's gift will not constitute an Eligible Gift and will not be matched.

COMPANY MATCH

During each calendar year, ArcBest will match up to an aggregate of \$5,000 of Eligible Gifts made during that calendar year by an Eligible Giver. No Eligible Gift will be matched until it equals at least \$100 for the calendar year.

Each Eligible Giver may divide his/her Eligible Gifts among any number of Eligible Recipients in any calendar year.

PROCEDURE

The Eligible Giver and the Eligible Recipient will fill out the forms on the next page according to the instructions and submit Parts One and Two to the Program Administrator. ArcBest will not match a gift unless all required documentation is received on or before March 1 of the calendar year following the calendar year in which the gift was made.

When all forms pertaining to a specific gift have been received and the gift has been approved, the Program Administrator will mail directly to the Eligible Recipient a check in the currency of the country in which the Eligible Recipient is located. At the same time, the Program Administrator will notify the Eligible Giver that the check is being sent.

PROGRAM POLICY

The interpretation, application and administration of the ArcBest Educational Matching Gift Program shall be determined by the Program Administrator. The Program Administrator's decision whether or not to match any gift, for whatever reason, shall be final.

PROGRAM MODIFICATION, TERMINATION

ArcBest may suspend, revoke or terminate the ArcBest Educational Matching Gift Program at any time. No Eligible Giver or other person or any Eligible Recipient will acquire any rights against ArcBest by reason of ArcBest's failure to make a matching gift, the supervision, change or termination of the ArcBest Educational Matching Gift Program, or otherwise.

PUBLIC RECOGNITION

ArcBest requests that its Matching Gift be publicly recognized by the Recipient through the Recipient's normal methods.



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