

Arch (or the "Company") will match employees' individual contributions to qualified charitable organizations, subject to the following terms.

- The minimum gift Arch will match is \$25.00. The maximum gift the Company will match is \$100,000 per employee per charity and \$200,000 per employee annually.
- The program is available to all full-time employees of Arch. The original gift must be made personally by the employee, rather than by a relative, trust account, family business or any other person or entity.
- The original gift must be in cash or by check, charge or other similar means. Gifts of ACGL stock are also eligible. Note that the Company will match your share donation with a cash equivalent as determined at the close of business on the date of the donation.
- An ongoing gift, such as an annual pledge that is paid in monthly installments, may be matched only on the basis of individual payments as they are actually made.
- To receive a matching gift, an organization must document that it has been recognized by the IRS as an organization described in Section 501(c)(3) of the Internal Revenue Code that is eligible to receive tax deductible contributions under Section 170(a) of the Internal Revenue Code, and as a public charity and not a private foundation within the meaning of Section 509(a) of the Internal Revenue Code.
- The Company will not match an employee's payment to a charity to the extent that the employee, or any member of the employee's family, received goods or services in return for that payment. For example, this means that Arch will not match tuition, athletic fees or other similar payments. If an employee received a valuable gift premium such as a book or event tickets in return for a contribution to a charity, the Company will match only that portion of the contribution that exceeded the value of the gift premium.
- Arch reserves the right to amend, suspend or discontinue this program at any time. Arch also reserves the right, in its sole discretion, to determine whether any specific contribution made by an employee will be matched.

To initiate the matching gift process, provide the charitable organization with a matching gift application form at the time you make your gift. The matching gift application form can be obtained from Human Resources.

The charitable organization may then complete the form and return it to Arch, and if a matching gift is approved, the Company will then send the matching gift directly to the organization.

For more information about this Program, please contact your Human Resources Representative.



## To be Completed and Returned to Arch by the Beneficiary Organization

Arch operates a 1:1 matching gift program for certain gifts by Arch employees. To qualify for a matching gift, your organization must be recognized by the IRS as an organization described in Section 501(c)(3) of the Internal Revenue Code that is eligible to receive tax deductible contributions under Section 170(a) of the Internal Revenue Code, and as a public charity and not a private foundation within the meaning of Section 509(a) of the Internal Revenue Code. Please attach a copy of your current IRS determination letter (unless we already have it on file), complete the following questions, sign where indicated below, and return this application to:

## Arch Insurance Group Inc. 300 Plaza Three Jersey City, NJ 07311 Human Resources, Attention: Shantala Muddappa

Other restrictions and qualifications apply to this program. Your receipt of a gift from an Arch employee does not assure that you will qualify for Arch matching funds. If you have any questions about the Arch matching gift program, please call **Shantala Muddappa at (201) 743-4077.** 

Name of your organization:	
Name of donor:	
Date of gift:	
Amount of gift:	
Value of any goods or services provided to the donor in connection with the gift:	
Address to which any correspondence should be addressed:	

I am an authorized representative of the organization whose name appears above, and whose currently effective IRS determination letter is attached or has been previously submitted. I certify that (i) to the best of my knowledge, all of the information above is accurate and not misleading, and (ii) this application is being submitted in connection with a gift received directly from the individual named above, and paid by cash or by check, charge, other cash equivalent or in the form of Arch Capital Group Ltd. ("ACGL") common shares. If the gift was received in the form of ACGL common shares, please indicate the number of shares that were received above.

Signature:

Name and Title (Print):

Telephone: \_\_\_\_\_