

As a global corporation, Arthur J. Gallagher & Co. prides itself on being a socially responsible company dedicated to making a positive impact in the communities where our customers and employees live and work.

We believe that we can act as a force for good by helping those in need, both through financial aid and through individual and group volunteer efforts. Our employees are active in many charitable and educational activities, and we recognize those efforts whenever possible. One such way is through the Gallagher Foundation, which matches the personal contributions of our employees to qualified charitable organizations, from a minimum of \$50 per organization to an annual maximum of \$1,000. In total, we estimate that Gallagher gives approximately \$2 million annually to more than 2,300 charitable organizations.

We also assist many of our employees as they move through their communities to help those in need. Whether assisting the Red Cross in the aftermath of a disaster, engaging in community outreach programs to support the less fortunate or mentoring young people, we celebrate and support the giving and generous spirit of our employees.