

Hours of paid time off for volunteering: 48

What the company is saying: Joe Speicher recently started his tenure as the executive director for software company Autodesk's foundation.

The company encourages employees to volunteer four hours per month on company time. For every 10 hours notched, the employee gets \$100 dollars to give to a charity of their choice. Speicher says that thousands of employees take advantage of Autodesk's commitment to volunteerism. His goal: To add more value to the efforts by employees, ensuring that the employees' skills are being used in the best way possible for improving the communities around them. "We have a ton of engagement and we are continuing to demonstrate support," said Speicher. "This year was our greatest."