

The BT Americas Charity Match Program

How does it work?

The BT Americas Charity Match Program is a completely voluntary program. Employees can make charitable donations through payroll to US-based charitable organizations of their choice using an online system. BT will then donate corporate funds to the charities employees support through those payroll donations. BT has committed to donating 1 million pounds to the charities of its employees globally. Based on past donation patterns, the BT contribution to each charity is between 30% and 40% of the employee donation. The employee donation will reach the charity about 45 days after the end of each month in which the payroll deduction is taken, while the corporate match is paid a few months after the end of the fiscal year.

Who is eligible to participate?

All regular payroll semi-monthly paid BT Americas employees may participate, and additional employees from acquisitions are added as the payrolls are harmonized. The following are not eligible to participate at this time: contractors, ex-pats not on US payroll, and non-US payroll BT Americas employees. If you do not think you fit into any of these groups, please contact kevin.moss@bt.com to see if you are eligible for the program.

What charities are eligible?

You can give to any charity of your choice as long as it is a US 501(c)3 registered charity. There are more than one million such charities including health organizations, your Alma Mater, volunteer fire services, etc. You can use the program to give money to one of the organizations that call you at home seeking your contribution, to a local community shelter you support, to a charity with which a friend is involved, right through to a large recognized international organization. The possibilities are endless!

If you do not find the charity through the '*Search Charities*' field, you can suggest the charity by clicking on '*Suggest a Charity*' on the left-hand toolbar. The charity will be set up within this application within 5 business days, and you will be notified by email, at which point, you can submit your donation.