

The Black & Veatch Foundation Matching Gift Program

Program Overview

At Black & Veatch, we are committed to improving lives in the communities where we work and live. One of the ways we demonstrate this commitment is through The Black & Veatch Foundation Matching Gift Program. The Matching Gift Program provides an opportunity for eligible professionals to determine how some Foundation funds are allocated while allowing them to increase the magnitude of their personal donations. We want professionals to take pride in their own charitable giving and to understand the company's support of their philanthropy is an important part of the overall B&V experience. The B&V Foundation will match, dollar for dollar, a minimum contribution of \$100 for gifts by eligible professionals to nonprofit organizations made from professionals' personal funds, up to \$300 annually per professional, subject to parameters set by the B&V Foundation committee. Eligible nonprofit organizations include those organizations that are qualified under U.S. Internal Revenue Code Section 501(c)(3). Unfortunately, at this time the B&V Foundation is not able to match donations made to organizations outside the U.S.

Who may participate?

To be eligible, you must be considered a regular, full-time professional of Black & Veatch and its affiliated subsidiaries who are active, full-time professionals, regardless of location.

How do I participate in the program?

Complete and sign the online form, making sure to attach the official receipt from the organization to which you made your charitable donation. The Black & Veatch Foundation will send a matching gift to each eligible organization and notify you that your gift has been matched. The deadline for submission of the previous year's gifts is January 31.

What gifts are eligible for matching funds?

Gifts must be paid, not merely pledged. Your gift must be via credit card, cash or a check in the minimum amount of \$100, with a maximum of \$300. The Foundation matches gifts on a one-to-one ratio.

Is there a limit on the amount of matching gifts?

Yes. Each qualified individual is eligible to have up to \$300 in gifts matched each calendar year. Once your gifts total \$300, additional gifts that are made in the same year will not be eligible for a matching gift.

What organizations may receive matching gifts?

Organizations that are eligible for Foundation matching gifts may, but are not required, to fall into the Foundation's core funding areas of science, technology, engineering and mathematics (STEM) education, humanitarian aid and signature programs.

Additionally:

- The organization's or program's purpose is aligned with Black & Veatch's brand and Mission, and touches company stakeholders: professionals, clients, shareholders, and/or business partners.
- The organization meets the requirements of U.S. IRS Code Section 501(c)(3) for qualified charitable organizations.

- The organization or program is nonsectarian and nondenominational in its charter, objectives and operations and does not require active participation or specific religious doctrine be followed.
- The organization or program is nondiscriminatory in its charter, objectives and operations.

Are there contributions that are ineligible for matching gifts?

https://www.grantrequest.com/SID_2343/Default.asp

Areas specifically excluded include:

- Organizations that are based outside of the United States and do not meet the requirements of U.S. IRS Code Section 501(c)(3) for qualified charitable organizations.
- Educational institutions, specifically:
Tuition, fees and contributions for athletics or non-academic extracurricular activities
- Donations that include a “membership” where benefits are received by a professional
- United Way: Black & Veatch has an annual campaign, and the company makes a substantial donation to match a portion of the dollars given.
- Participation in and/or support of fraternal, political and religious organizations, programs, events or causes, defined as follows: Fraternal: Related to or connected with an organization such as Rotary Club, Kiwanis, Lions Club, etc. Political: Concerned with political parties and policies, politicians, government activities including lobbying, and/or civil administration, such as the government of a town, city or municipality. Religious: Primary intention is promoting or supporting specific religious doctrine.

Is a B&V Executive Sponsor required for approval of matching gifts?

No. Matching gifts do not require a Black & Veatch Executive Sponsor.

Who should I contact with questions?

If you have any questions regarding The Black & Veatch Foundation’s Matching Gift Program, please contact Foundation staff at (913) 458-6189 or BVFoundation@bv.com.

Matching Gift Information

Upload Official Charitable Donation Receipt

Black & Veatch Foundation Matching Gift Application Page 2 of 3
https://www.grantrequest.com/SID_2343/Default.asp 2/28/2017

For more information go to The Black & Veatch Foundation page on iNET or email BVFoundation@bv.com

Black & Veatch Foundation Matching Gift Application Page 3 of 3
https://www.grantrequest.com/SID_2343/Default.asp