Blue Shield of California

Frequently Asked Questions

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Who is eligible?

Full-time and part-time employees of Blue Shield of California are eligible for the matching gift program. Inactive, temporary or contract employees are ineligible.

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What organizations are eligible?

- Because Blue Shield serves Californians, the organization must be a California-based 501(c)(3) non-profit. For example, a donation to the San Francisco chapter of the American Cancer Society can be matched; one to the national office in Atlanta is not. Exceptions may be made for local fundraising events benefiting national organizations.
- Political groups are not eligible. Faith-based organizations are not eligible unless the charity operates independently and is entirely secular.

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What is the Blue Shield of California giving policy?

• The annual matched maximum per employee is \$1,000.00.

- Donations are matched as follows:
 - o Organizations addressing domestic violence, expanding coverage for the uninsured or healthcare related are matched at 2:1 and human services are matched 1:1 Total annual maximum match dollars allowed from any combination of the above is \$1000.

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May I obtain a match for donations to my church?

No. Contributions cannot be made for religious organizations. However, if your church has a program which operates independently and is entirely secular to provides services available to anyone in the community, those contributions may be matched. For example, you may not get a match for a contribution to St. Peter's Church, but you could for one to St. Peter's Church Senior Citizens Care Center. Schools are not eligible.

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May I get a match for a 501(c)(3) organization not listed in the organization database?

Yes. You can send an email to <u>blueshieldcares@easymatch.com</u> with the full name and address of the organization, and we'll take over from there to verify eligibility.

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What contributions won't be matched by Blue Shield?

- Gifts to agencies that do not meet our non-discrimination guidelines, do not have non-profit 501(c)(3) status, and/or are political or faith-based organizations.
- Blue Shield will only match a paid personal donation. Pledges are not eligible until they are actually paid to the organization.
- Personal or real property, including donated goods.
- Gifts that are used for membership dues or tuition fees.
- Any gift that is not an outright charitable donation. This includes tickets for a performance or cultural event.

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Is there a minimum gift requirement?

Yes, \$20.

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What is the payment schedule?

Matching gifts will be paid monthly based on the following schedule:

	Program Cut Off	Payment Date
	(30 days prior to Payment Date)	
January:	January 31st	February 28th
February:	February 28th	March 31st
March:	March 31st	April 30th
April:	April 30th	May 31st
May:	May 31st	June 30th
June:	June 30th	July 31st
July:	July 31st	August 31st
August:	August 31st	September 30th
September:	September 30th	October 31st
October:	October 31st	November 30th
November:	November 30th	December 31st
December:	December 31st	January 30th

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If I have questions, whom should I contact?

- If you have any questions, please e-mail us at <u>blueshieldcares@easymatch.com</u>
- You may also call Easymatch at (866) 625-4277.

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