



MATCHING GIFTS PROGRAM

Verified by HR

Name: _____

Date: _____

Program limited to Full-Time employees. Check reverse for eligibility requirements and other important information.

PART 1 - TO BE COMPLETED BY EMPLOYEE AND MAILED WITH THE GIFT TO THE ELIGIBLE INSTITUTION (SEE REVERSE SIDE)

NAME _____

MAILING ADDRESS _____
Street and Number or P.O. Box City State Zip Code

EMPLOYEE'S BUSINESS UNIT AND LOCATION _____

NAME OF ELIGIBLE INSTITUTION _____

TYPE OF GIFT _____ AMOUNT OR VALUE: \$ _____ DATE OF GIFT: _____

I certify my gift meets all MGP eligibility requirements, Signed: _____

PART 2 - TO BE COMPLETED BY AN AUTHORIZED OFFICER OF THE RECEIVING INSTITUTION AND MAILED TO BRINK'S

NAME OF INSTITUTION _____ GIFT AMOUNT OR VALUE: \$ _____

MAILING ADDRESS _____
Street and Number or P.O. Box City State Zip Code

- TYPE OF INSTITUTION (please check)
- | | |
|---------------------------------------------------------------------|-----------------------------------------------------------------------|
| <input type="checkbox"/> College or University | <input type="checkbox"/> Museum, Library, Art Gallery |
| <input type="checkbox"/> Private, Elementary School | <input type="checkbox"/> Orchestra, Theater, other |
| <input type="checkbox"/> Private, Secondary School | <input type="checkbox"/> Social/Community Service |
| <input type="checkbox"/> Alumni Fund or Foundation | <input type="checkbox"/> Environmental |
| <input type="checkbox"/> National Fund or Association for Education | <input type="checkbox"/> Hospital |
| | <input type="checkbox"/> State or Regional Assoc. of Private Colleges |

EDUCATIONAL INSTITUTION ACCREDITED BY _____

Federal Taxpayer's Identification Number _____ Name of Certifying Officer: _____

Title: _____

I hereby certify that:

- (a) the above-named qualifies as an eligible institution as defined on the back page of this form,
- (b) if the gift was securities their new ownership became effective on ____/____/____,
- (c) if the donor was provided goods or services in return for this gift, their description and value as determined in good faith are as follows:

Description: _____ Value: _____

Signature of Certifying Officer: _____ Date: _____

When completed, please return the entire form **plus a photocopy of the face of the check or money order*** to:

Brink's Inc.
 Matching Gifts Officer
 Human Resources Dept.
 P.O. Box 619031
 Dallas, TX 75261-9031 U.S.A.

***THE MATCHING GIFT CANNOT BE MADE WITHOUT A COPY THE CHECK OR MONEY ORDER.**

Matching Gifts Program Description

Description of Program

Brink's Matching Gifts Program was established to encourage employee contributions to educational/cultural institutions, social service community organizations, hospitals, environmental organizations and is an important part of the Company's overall contributions program. The Company will match employee gifts of \$25 or more, up to a maximum \$10,000 in any calendar year.

Eligible Individuals

Full-time U.S. employees of Brink's are eligible to participate in the Program.

Eligible Institutions

Educational Institutions and Alumni Associations

Accredited graduate or professional schools (including separate schools within a university), four-year colleges, two-year junior or community colleges, private elementary or secondary schools (operated and controlled by an independent board of trustees) located in the United States, whether supported privately or by taxation. Accreditation must be determined by an appropriate nationally recognized regional or professional association.

Alumni associations or funds established to receive contributions for educational purposes solely in support of the school with which they are associated are also eligible. In addition, state or regional associations of private colleges and national associations or funds soliciting support for education are eligible.

Cultural Institutions

Tax-exempt cultural organizations such as museums, libraries, art galleries, orchestras, opera, dance, theater, historical associations, public radio and television stations, and botanical and zoological societies located in the United States are eligible.

Other Institutions

Not for profit hospitals are eligible. Social service community organizations (such as Boys' and Girls' Clubs) and environmental organizations (such as The Nature Conservancy) are eligible. United Way/Community Funds are not eligible; the Company will determine whether and to what extent contributions will be made to these funds.

Ineligible for Matching Gifts

Gifts ineligible for matching include: bequests, tuition, housing or travel subsidization, or similar items: subscription fees for publications, insurance payments, dues, payments for clubs or fraternities; support of athletic programs (such as construction of athletic stadium or athletic scholarships); gifts directly to religious institutions or gifts intended to fulfill pledges, tithes or other religious-related financial commitments; gifts made with funds provided to donor for donation purposes by other persons; gifts to political organizations. Gifts to donees who the I.R.S. does not recognize as qualified for tax deductible contributions.

Form of Contributions

Contributions must be the personal gift of an eligible individual in the form of checks or money orders. A pledge or other form of promise to make a gift in the future does not qualify for matching.

How the Program Operates

- The employee donor completes Part 1 of this form and sends the entire form, with the gift to the eligible institution.
- The eligible institution's finance officer completes part 2 and mails it, with required substantiation, to the address listed on the front of the form.
- The Human Resources Department verifies eligibility of the gift and mails the matching payment to the institution.
- The Company will notify the employee/donor when the matching gift has been transmitted to the eligible institution.

Conditions

Any questions regarding matching gifts should be addressed to the Human Resources Department.

Any matters relating to the interpretation and scope of this program or the final determination of a question relating to the eligibility of an institution to receive a matching gift will be decided by Brink's and its decision will be final. The Program may be amended, suspended or terminated at any time.