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## 2012 Cambia Employee Giving Campaign Guidelines

### Giving Options

- Pledge online at [www.easymatch.com/Cambia](http://www.easymatch.com/Cambia)
- Download and print a pledge form from [www.easymatch.com/Cambia](http://www.easymatch.com/Cambia)
- Obtain a hard copy pledge form (quantities are limited) from your local EGC Info Center or your Community Investment Manager

### Giving Benefits

- Pledging online is secure and easy, provides you with a record of your giving, and allows you to track the distribution of your donation
- Cambia Health Foundation will match 50 percent of your contribution during the campaign, up to \$10,000 per employee. Special circumstances apply to the match for contributions made to houses of worship. (See section below for more info.)
- 100 percent of your gift goes to the nonprofit organization of your choice. Special circumstances apply to the match for contributions made to houses of worship. (See section below for more info.)

### Choose How to Give

- Ongoing or one-time payroll deduction [will apply to the 2013 tax year]
- Monthly or one-time credit card purchase [one-time applies to the current tax year; monthly applies to next year]
- Check (please attach to a pledge form and submit to your Community Investment Manager.) [applies to the current tax year]
- Cash (please place in an envelope, attach to a pledge form and submit to your Community Investment Manager.) [applies to the current tax year]

### Choose Where to Give

- Choose one of Cambia's featured organizations
- Designate funds toward your favorite charity



Employee volunteer support compliments the financial support provided to our Community Partner Organizations. For the past two years, Cambia employees volunteered at Food Lifeline in Washington, repacking nearly 25 tons of food! (Above) In Utah, employees supported the annual Big Brothers Big Sister's Bowl for Kids' Sake. (Below)



- Use the online search function to find a charity that matches your interests

Gifts may be made to eligible institutions, located in the United States or one of its possessions and recognized by the IRS as tax-exempt and designated as a public charity under Section 501(c)(3) of the IRS Code, or as an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the Code. Any pledges to an organization that do not fall within these guidelines or cannot be located will default to a Cambia Community Partner Organization.

#### **For More Information**

- For technical questions about the [www.easymatch.com/cambia](http://www.easymatch.com/cambia) website (i.e. resetting your password, problems accessing the site) call the Employee Giving Campaign hotline at 1-866-243-6920
- For questions about your donation, call your local Community Investment Manager:  
Oregon — Alison Arella, (503) 414-7849  
Washington — Celicia Yeoman, (360) 755-2748  
Idaho & Utah — Samantha Skinner, (208) 798-2247
- Check the FAQ section of this website
- Visit an EGC Info Center
- Read *Cambia Compass*
- Visit the EGC page under the "Our Community" tab on Spark

#### **Guidelines for giving to houses of worship**

Cambia Health Foundation will match contributions to community programs administered by houses of worship. For example, a contribution to St. Andrews Parish will not be matched, but a contribution to the St. Andrews Parish Food Bank will be matched.

For a contribution to be matched, it must be designated to a particular program or service provided by the house of worship. A contribution just to the house of worship or to a program to teach doctrine (i.e. Sunday school) will not be matched.

[Please see the FAQ for more information about matching gifts for houses of worship.](#)