



CAMERON MATCHING GIFTS PROGRAM

Employees/Board of Directors: Send Completed Form to Organization with Your Gift.

Matching Gifts

To be completed by the Cameron employee or member of the Board of Directors and sent to the qualifying charitable organization with your gift.

Enclosed is a gift to _____
Organization Name

Address _____

City _____ State _____ Zip/Country _____

In the amount of \$ _____ or _____ units of _____
Security/Stock
with a market value of \$ _____ as of the last sale of published bid price on the date gift is made.

Name of Employee _____ Employee Number _____

Home Address _____

City _____ State _____ Zip/Country Code _____

Employee Signature _____ Date _____

To be completed by the Financial Office of the organization (within 60 days) and returned to:

EIN: _____

*Community Affairs
Cameron International Corporation
1333 West Loop South, Suite 1700
Houston, Texas 77027
713-513-3300*

This gift will be used for the support of this organization which is classified as a non-profit or charitable organization by the United State Internal Revenue Service or, if outside the United States, an equivalent designation under local tax law.

Organization _____

Address _____

City _____ State _____ Zip/Country Code _____

Name _____ Title _____

Print Name

Email address: _____

Signature _____ Date _____

NOTE: A copy of this form will be returned with Cameron's check for the matching gift to the organization. See page 2 of this form for program details.

Matching Employee Contributions

In an effort to fund non-profit, charitable organizations that are supported by and are important to Cameron employees, Cameron offers to match, on a dollar-for-dollar basis, contributions made by employees and directors to qualified organizations.

Who can participate?

A contributor must be a regular full-time employee or director of Cameron International Corporation, or one of its wholly-owned subsidiaries.

What gifts qualify?

Contributions by individual employees or directors must be in the form of cash, check or securities which are publicly traded and have a quoted market value. Securities must include full ownership rights. Gifts of jointly-owned cash or securities will qualify for matching. The minimum single contribution for matching is \$100 and the maximum Cameron will match is \$1,000 per year per employee or director. The gift must actually be paid, not merely pledged. Payments of tuition, student fees, alumni dues and athletic program donations, subscriptions to publications, insurance premiums and bequests do not qualify as gifts. Also gifts that fulfill your personal financial obligations to the organization or give you specific benefits or privileges do not qualify.

What organizations qualify?

To be eligible, the U.S. organization must be recognized by the Internal Revenue Service as a non-profit organization and certified to receive tax-deductible contributions. If the organization is not U.S.-based, it must be recognized by the equivalent governing body that designates an organization as charitable. Organizations and grants that are not eligible include those with religious purposes, pass-through grants to private foundations, grants supporting candidates for political office, political parties or political action committees, or requests for individual scholarships.

When are payments made?

Payments of matching gifts are made from January 1 to October 31 of each year. Matching gift requests received by Cameron after October 31 are paid in the next year and are accounted for in the donor's total in the next year. The date the matching gift request is received by Cameron is the date used in calculating the donor's yearly total of \$1,000.

What procedure is used?

An employee or director completes Part I of the Matching Gifts form and sends a signed copy with their contribution to the organization. The organization verifies receipt of the gift by completing the bottom portion of the application and returns the form to Cameron within 60 days of when the gift is made by the employee or director. Cameron will forward a matching gift check with a copy of the completed form to the organization.

Who administers the Program?

The Corporate Community Affairs Committee is responsible for the interpretation, application and administration of this program. All questions should be directed to a member of the Committee.