

PARTICIPANT

The following is to be completed by an employee or annuitant of Cloud Peak Energy and/or its subsidiaries.

- Use a separate form for each gift made to organizations.
- Forward this entire brochure with your contribution to the recipient.

Name of Organization

I am eligible to have my enclosed personal gift of \$ _____ to the organization matched by CPE pursuant to the provisions of the Matching Gift Plan and you are hereby authorized to report this gift to the company for that purpose.

Participant's Full Name (PRINT or TYPE)

Employee Number

Work Site

Home Street Address

City

State

Zip

Email

Signature

Date of Gift

RECIPIENT

The following is to be completed by an authorized representative of the organization and forwarded to:

Administrator-Matching Gift
Cloud Peak Energy
PO Box 3009
Gillette, WY 82717-3009

Tax ID Number: _____

Gift Amount: _____

Organization Name

Mailing Address

City

State

Zip

Email

I certify that contributions to this organization are deductible by donor for federal income tax purposes and do not include membership dues or premiums received by the individual for the gift. I further certify that the matching gift requested will not be used to pay any fees in lieu of tuition.

Authorized Signature

Date

Print Name and Title

Phone number



CLOUD PEAK
ENERGY®

Matching Gift Plan



CLOUD PEAK
ENERGY®

CLOUD PEAK ENERGY RESOURCES LLC

Administrator-Matching Gift

PO Box 3009

Gillette, WY 82717

307.687.6000

www.cloudpeakenergy.com

MATCHING GIFT PLAN

The Purpose

Cloud Peak Energy encourages individual financial support for worthwhile non-profit, tax-exempt organizations.

To enhance personal giving by employees, Cloud Peak Energy provides a Matching Gift Plan, which matches employee contributions on a dollar-for-dollar basis.

Matching Gift contributions will be limited as follows:

- A minimum gift of \$50.
- A maximum gift total of \$2,500 per eligible participant annually.
- A maximum gift total of \$5,000 per eligible organization annually.

Cloud Peak Energy Matching Gift Plan will not match payments for tuition, class or alumni association dues, membership dues or fees for any service, or gifts to political, religious or fraternal organizations.

The deadline for submitting forms to Cloud Peak Energy is **January 15** of the year following that in which the gift was made.

For additional information contact:

Administrator-Matching Gift Plan
PO Box 3009
Gillette, WY 82717-3009
307.687.6000

Eligible Participants

Full-time employees and annuitants of Cloud Peak Energy (CPE) or one of its subsidiaries are eligible. Spousal contributions may be included as part of the participant's gift.

Contributions

- Gifts must be \$50 or more from the eligible participant's personal assets and will have been paid, not merely pledged.
- Gifts must be in cash or securities with a quoted market value.*
- Gifts from an eligible participant's trust or foundation qualify.
- Collective employee contributions for non-profit fundraising efforts, such as walk-a-thons, will be matched at amounts less than \$50.

*To determine the amount of the plan's matching gift, the value of the listed securities is the average market price for the securities on the day the gift was made.

Administrative Conditions

It is intended that the Matching Gift Plan shall be a continuing program. CPE retains the right to suspend, change, revoke or terminate the program at any time and reserves the right not to match gifts to organizations whose objectives are deemed detrimental to the interests of CPE

The interpretations applicable and the administration of this plan shall be determined by CPE and its decisions shall be final.

An annual limit will be set on the total plan. Should this annual limit be reached prior to year's end, disbursement will be suspended and notification will be sent to participants whose gifts will not be matched.

CPE checks for matching gifts will be unrestricted and made payable directly to the recipient organization.

The plan's matching gift payments will occur in March, June, September and December of each year, or more frequently at the discretion of the administrator.

Eligible Recipients

Organizations receiving funds must be located in the United States or one of its possessions and must be recognized by the Internal Revenue Service as tax-exempt.

Health and Human Services

- Public charitable health agencies, homeless shelters, food banks, hospice groups, long-term care facilities and medical research centers
- Non-profit, non-government hospitals providing surgical and patient services, registered by the American Hospital Association or approved by the American Osteopathic Hospital Association

Civic and Community

- Community improvement or service agencies involved with housing, job training, urban redevelopment, youth or recreational organizations and/or community foundations
- Environmental, ecology or conservation organizations
- Local, regional or national public policy organizations

Education

- All elementary and secondary schools accredited by one of six regional accrediting associations and/or by a current member of the National Association of Independent Schools (NAIS)
- All accredited technical institutions, junior and community colleges, universities, graduate and professional schools
- Educational facilities for the mentally and physically disabled

Culture

- Museums, historical societies, symphony societies, performing arts companies and dramatic theater groups
- Libraries, planetariums, zoos, arboretums, public televisions and National Public Radio member stations