



US MATCHING GIFTS PROGRAM

For Higher Education

AUTHORIZATION FORM *(to be filled out by the contributor)*

To: _____ Date: _____
 (Name of Educational Institution)
 _____ For: _____
 (Address – City & State) (Directed use, if any)

Enclosed is my personal gift of \$ _____ or # _____ shares of _____ securities having a quoted market value of \$ _____

You are authorized to qualify this gift for a matching gift from Cytec Industries Inc.

_____ (Employee Name in full – please print)	_____ (Signature)
_____ (Home Address – please print)	_____ (Social Security Number)
_____ (City, State, Zip Code)	_____ (Work Location, Division or Department)
_____ (Hire Date)	

My relationship to the educational institution named above *(for statistical purposes)*

Alumna Alumnus Friend Parent of a student

CONFIRMATION FORM *(to be filled out by the Financial Officer of the educational institution or his designated agent)*

To: Cytec Industries Inc.

I hereby certify that the gift of \$ _____, in cash or securities, as described above in Authorization Form was received by this institution from _____ on _____ and that this institution,
 (Name of donor) (Date)

as named below, qualified for a matching gift in accordance with the conditions outlined in this brochure for Cytec's US Matching Gifts Program.

This institution is accredited by _____

_____ (Name of Payee as it should appear on check)	_____ (Signature of Chief Financial Officer or his designee)
_____ (Street Address)	_____ (Name and Title – please print)
_____ (City, State, Zip Code)	_____ (Name of Educational Institution)

Completed form should be forwarded VIA EMAIL to HR-USA-English@cytec.com Subject: US Matching Gifts Program

For Accounting Use Only:

Please pay the approved amount of \$ _____ to the above institution in the name of _____ as a matching gift contribution. (Cytec employee)

Accounting Code: 008-000-415-8510-55-3601-000-0000 Authorized by: _____ (Matching Gifts Coordinator)

Vendor # _____ Due Date: _____

US MATCHING GIFTS PROGRAM

The purpose of this program is to broaden Cytec's financial support to higher education and to encourage individual gifts to institutions of higher learning by matching contributions to qualified educational institutions.

ELIGIBLE PARTICIPANTS

All full-time active employees in the United States (including U.S. expatriates) of Cytec Industries Inc. and its wholly owned subsidiaries with at least one (1) year of continuous service are eligible to participate in this Matching Gifts Program.

ELIGIBLE INSTITUTIONS

Any degree-granting two-year and four-year college, university, graduate or professional school is eligible provided:

- It is located within the United States or one of its possessions.
- It is accredited by the appropriate regional or professional accrediting association.
- It is recognized by the United States Internal Revenue Service as a tax-exempt institution.

QUALIFYING GIFTS

The contribution must be a personal gift of the contributor, in cash or in securities having a quoted market value. It must be paid, not merely pledged. The minimum gift matched by the company will be **\$50**. The maximum for one eligible individual for all his or her gifts to all eligible institutions will be **\$2,000** per calendar year.

NON-QUALIFYING GIFTS

The Company will not match tuition payments, dues payments to national and local alumni groups, payment of subscription fees for publications, insurance premium payments, bequests or other such payments made to eligible institutions by individuals even though such payments produce ultimate financial benefit for the institution.

ADMINISTRATIVE CONDITIONS

The Company may at any time amend, suspend or terminate the Program with respect to contributions thereafter made. The interpretation, application and administration of the provisions of the Program shall be determined by Cytec Industries Inc. and its decision shall be final.

CONTRIBUTION PROCEDURE

Matching Gift forms are available on the US HR Portal site on the Cytec Intranet. Print the **US Matching Gifts Program form**, complete the **Authorization portion** and send the entire form along with your gift to the eligible educational institution.

A responsible financial officer of the educational institution will complete the **Confirmation portion** of the form and return the entire form via **email** to HR-USA-English@cytec.com.

The Company, after receiving the form with the Confirmation portion completed by the institution, will send a matching check to that educational institution. Contributors should rely on the educational institution for an acknowledgement that a matching gift in their name has been received.