

John Deere Foundation Employee Matching Gift Program

SECTION 1: To Be Completed by John Deere Employee
and sent to school/organization or KickStart

Employee Information

Name _____
Home Address _____
John Deere Telephone Number _____
John Deere E-mail _____
John Deere Unit _____
Employee Number _____

Employment Status:

Salaried Full-Time
 Salaried P.E.P.
 Production Full-Time

Organization Information

Name _____
Address _____

Organization Type:

Educational
 KickStart

Gift Information

Gift Amount _____
Date of Gift _____

Form of Payment

Check/Cash
 Credit Card

Purpose for Gift _____

Contributor Certification: *I certify that at the time of this gift I qualify as an eligible employee for this program. I also certify that this gift is my personal contribution and that it meets all of the conditions stated in the Program document, including the stipulation that neither I nor any member of my family nor any individual I designate has received or will accept a benefit of more than nominal monetary value in return for or as a result of this gift or the match by the John Deere Foundation.*

Your Signature _____

Date _____

John Deere Foundation Employee Matching Gift Program

SECTION 2: To be Completed by Recipient Organization
and sent to John Deere Foundation

Organization Information

Name _____
Address _____
Authorized Financial Officer _____
Contact Telephone _____
Contact E-mail Address _____

Gift Information

Gift Amount _____
Gift Date _____

Organization Certification: *I certify that our organization has received the gift from the individual named above. I also certify that the gift and the John Deere Matching Gift will be used for the maintenance and support of our organization, and that we have not provided nor will provide any benefit of more than nominal monetary value to the donor or to any individual he/she may otherwise designate. I further certify that our organization meets the provisions specified by the John Deere Foundation Employee Matching Gift Program.*

Signature _____

Date _____

Please submit completed form to:
John Deere Foundation Matching Gift Program
Deere & Company
One John Deere Place
Moline, IL 61265

Additional program information is available at: www.JohnDeere.com/MatchingGift

April 2008

John Deere Foundation

Employee Matching Gift Program

Both Deere & Company and the John Deere Foundation actively support a broad variety of education, community and charitable organizations. The John Deere Employee Matching Gift Program (the Program) is designed to encourage employee charitable contributions by matching all or a portion of their donations to qualifying organizations. This program was introduced, 3 March 2008, for employee donations made on or after that effective date.

Employee Eligibility

The following active John Deere employees are eligible to participate upon completing one year of continuous service:

- Full-time salaried employees
- Salaried employees in the Part-time Employee Program
- Full-time wage employees

Eligible employees must be actively working at the time of their donation to qualify for the Program.

Eligibility does not extend to the following:

- Student employees
- Part-time employees other than salaried employees in the Part-time Employee Program
- Employees of non-wholly owned subsidiaries
- Spouses, surviving spouses and other family members of employees
- Retirees

Match Terms

The Program is funded and administered through the John Deere Foundation, subject to these terms:

- Match – 1:1
- Maximum match – \$1,000 U. S. dollars per employee, per John Deere fiscal year, ending 31 October
- Minimum match – \$50 U. S. dollars per organization
- Multiple donations per employee – allowable, subject to minimum and maximum
- Multiple donations by one employee will be processed in the order they are received.

Qualifying Organizations

The Program will match donations to the following:

- Two-year and four-year public and private colleges and universities accredited by a major regional accreditation organization
- Tax-exempt college and university foundations, with the requirement that the employee donation and match are used to support educational objectives.
- KickStart (www.kickstart.org) – the John Deere Foundation signature partner

Match Payment Requirements

To qualify for a Program match, employee gifts must:

- Be paid before a match is paid – pledges do not qualify
- Be paid in cash, by check or credit card
- Qualify as a deductible charitable contribution by the U. S. Internal Revenue Service;
- Be personal contributions by employees only – funds cannot be collected from others and pooled for Program match purposes

Exclusions

Specific classes of organizations do not qualify for Program match:

- Seminaries, schools of theology, Bible schools or other schools whose primary purpose is to prepare students for ministry, religious education or mission work
- Religious organizations working only for sectarian purposes
- Fundraising entities such as booster clubs
- Fraternities and sororities
- College Alumni Associations
- United Way and related fundraising organizations even if support is designated for educational purposes
- Organizations that discriminate against individuals based on race, gender, sexual orientation, geographic background, culture, age, disability, economic status or religious beliefs
- Political groups and clubs
- Professional membership associations

Certain types of employee gifts are not match-eligible:

- Non-cash donations of real or personal property
- Works of art
- Personal time
- Bequests and deferred gifts

Employee gifts for the following are not match-eligible:

- The employee or designee receives a direct material benefit
- Made in lieu of a pledge
- Made in lieu of tuition payments
- Dues, subscription fees, insurance premiums and similar uses
- Intercollegiate athletic programs
- Fundraising tickets, meals and events, whether athletic, cultural or social
- Preferred consideration for the donor, such as exclusive seating at athletic and social events
- Gifts for memorials

Matching Gift Process

Step 1: Employee completes Section One of the standard application and submits the entire form to the organization along with the gift.

Step 2: Recipient organization ensures that Section One is complete, enters the requested information in Section Two and returns the original form to:

John Deere Foundation Matching Gift Program
Deere & Company
One John Deere Place
Moline, IL 61265
E-mail: 90EmployeeMatchingGift@JohnDeere.com

Step 3: Foundation staff validates requests and processes match payments quarterly.

Administration

The John Deere Foundation administers the Program. The Foundation may exercise the right to deny a match request if provisions of the Program are not met. The Foundation also reserves the right to modify or discontinue the Program at any time. Interpretation and administration of Program provisions shall be determined by the John Deere Foundation, whose decision shall be final.