THE DELTA AIR LINES

Matching Gifts to Education

The Delta Air Lines Foundation matches Delta Air Lines employees, retirees and Board of Directors donations to public and private, accredited, non-profit, educational institutions, pre-K through post-graduate, on a 1-for-1 basis up to a \$5,000 cap per individual, per calendar year. The Matching Gifts to Education program provides another valuable way for Delta people to get involved in the communities where we live, work and serve and make a difference through educational contributions.

Eligible participants: All active Delta Air Lines employees, retirees and Board of Directors. Gifts from spouses are not eligible.

Institutions: Public and private, accredited, non-profit educational institutions (pre-K to post-graduate) 501(c)(3) or 170(c)(1) in the United States or its territories.

| Match: | \$1:\$1 |
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| Cap: | \$5,000 per employee, per calendar year |
| Minimum donation amount: | \$25.00 |
| Form of Payment: | Cash, Check, Visa, MasterCard, American Express, Discover or Stock donations |
| Cap from Foundation: | Up to \$5M to Matching Gifts to Education program per calendar year |
| Implementation: | July 1, 2016 |
| Deadline for previously given gift request: | 180 days (six months) |

How the Matching Gifts to Education Program works:

Donors must donate to an eligible institution via Delta's Matching Gifts to Education website for immediate match using an approved major credit card.

Donations can be made via checks, cash, credit card and stock donations to the educational institutions directly and request a match via Delta's Matching Gifts to Education website up to 180 days after donating to the institution.

Matching gifts will be received by the designated institutions within four to six weeks after donation request has been approved on our website.

For additional information or questions:

Please contact Matching Gifts to Education support for technical assistance and educational institutions eligibility related questions at 877-519-1832 (8:00am-8:00pm Eastern on business working days) or via email at <u>Delta@Consiva.net</u>

If you are an active Delta employee or retiree and unable to access the Matching Gifts to Education website, please contact 1-800-MY DELTA (1-800-693-3582) - 8:00am-5:00pm Eastern on business working days.

For other inquiries, e-mail MatchGift@delta.com

Judy Graham-Weaver Community Affairs Manager Delta Air Lines To submit charitable donation requests, visit: <u>www.delta.com/charity</u>