

**DENSO International America (DIAM) recognizes the importance of education, culture and diversity to our society. In fact, our company philosophy directs us to "contribute to a better world by creating value together."**

**That's why we encourage DIAM associates to contribute to institutions of higher education through the Matching Gifts Program. In the Matching Gifts Program, DIAM matches associate gifts, dollar for dollar, to qualifying educational institutions.**

#### • WHO CAN PARTICIPATE

All regular, full-time associates currently employed by DIAM, as well as DENSO Corporation/DIAM expatriates whose employment is facilitated by DENSO Personnel America, Inc. may participate.

#### • ELIGIBLE INSTITUTIONS

**Qualifying educational institutions include:**

- Graduate and professional schools
- Four-year colleges
- Two-year junior and community college programs and technical institutes provided they are:
  - Accredited, degree-granting institutions recognized by the U.S. Department of Education
  - Recognized by the U.S. Internal Revenue Service as a 501(c)(3)
  - Accepting of students without regard to sex, race, ethnic origin or religious preference
  - Located within the United States or one of its territories

#### • GIFT LIMITATIONS

A minimum \$25 contribution is required to be eligible for each matching gift by DIAM. DIAM will match gifts, dollar for dollar, up to a maximum of \$2,000 per person, per calendar year. Gifts must be cash or marketable securities and may be designated for general expenses or special academic funds. Contributions must be paid in full.

#### • HOW THE PROGRAM WORKS

Complete Section A (donor section) of the form on the back of this brochure. Send the form and your contribution to the institution of your choice. The receiving institution will complete Section B and return the form to DIAM. Upon verification, DIAM will send the institution a contribution of equal amount.

DIAM contributions will be processed at the end of each quarter and disbursed at the beginning of the following quarter.

#### • ADMINISTRATIVE CONDITIONS

DIAM reserves the right to amend or terminate this program at any time. If this occurs, gifts made before the applicable amendment or termination date will be matched according to current program terms.

If a company contribution is made to match a gift that is found to be ineligible, the company will expect return of the funds. DIAM reserves the right to audit institutional records and documents pertaining to this program and request supporting documentation considered necessary.

Please use an original matching gifts form. You may obtain additional forms through the External Affairs or Human Resources departments at DIAM, or by calling (248) 372-8233. Forms also are available on the DIAM Exchange under "Contributions/Volunteerism" and in the QSI Documents and Procedures database under "External Affairs."

If you have program or administrative questions, please send them to:

**DENSO INTERNATIONAL AMERICA, INC.**  
**EXTERNAL AFFAIRS**  
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(248) 372-8233