

THE DOW CHEMICAL COMPANY FOUNDATION DOW AGROSCIENCES LLC MATCHING GIFT PROGRAM

The Program

The Matching Gift program is an educational and cultural philanthropy program designed to match the personal financial contributions of U.S. employees and retirees to eligible educational institutions. The program is effective starting August 1, 2005. Matching contributions will be processed semiannually in the first and third quarter of each year beginning in 2006.

Eligible Participants

- Individuals classified as regular, full-time or less-than-full-time status U.S. employees of Dow AgroSciences LLC (DAS) or Agrigenetics, Inc. d/b/a Mycogen Seeds (Mycogen) and their respective wholly owned subsidiaries
- Retired U.S. employees receiving a service or disability pension from the company

The individual need not have attended the educational institution to which he or she contributes.

Eligible U.S. Institutions

Educational Institutions

- Four-year institutions accredited by one of the six nationally-recognized regional accrediting commissions recognized by the U.S. Department of Education.
- Two-year colleges in communities serving DAS or Mycogen employees.
- Public television and radio stations associated with an approved 4-year or 2-year institution meeting the above criteria.
- United Negro College Fund, American Indian College Fund and the Hispanic Association of Colleges and Universities.
- Non-profit U.S. Associations for foreign institutions.
- Accredited public and private primary and secondary schools offering a high school curriculum and granting a
 diploma upon satisfactory completion of such program.
- State and national 4-H and FFA organizations.
- If a gift is to an educational institution, only gifts that support the primary educational objectives of the institution will be matched. Gifts earmarked for non-educational purposes (e.g. the athletic department) will not be eligible for matching

Cultural Institutions

- Primary purpose must be cultural, e.g., museums, arts councils, cultural centers, botanical or zoological societies, public broadcasting systems, libraries, symphony orchestras, historical associations, performing arts companies.
- Must be located within the U.S. and recognized under IRS Code Section 501(c)(3).

Gift Amount

- The minimum contribution by a single individual must be \$250.
- Match 1:1 The Dow Chemical Company Foundation will match dollar-for-dollar each individual's contributions to approved U.S. based colleges, universities, schools and qualifying cultural organizations up to \$5,000 per institution.
- Each eligible participant can have up to \$10,000 in qualifying contributions matched annually.
- The Dow Chemical Company Foundation's match to any individual organization or institution is capped at \$100,000 annually.

Ineligible Gifts

- Contributions made by spouse or made jointly with a spouse or other individual.
- Non-cash contributions (other than publicly-traded securities) such as real or personal property, works of art, donated labor.
- Gifts intended to fulfill a person's pledges, tithes or other church/school-related financial commitments.
- Gifts to capital campaigns or building funds or multi-year pledges.
- Gifts to private or community foundations.
- Gifts to conservation, environmental or ecological organizations.
- Gifts to fraternities, sororities, educational associations and campus organizations.
- Gifts to educational institutions for non-scholastic programs, such as athletics or stadium construction and scholarship funds for athletics.
- · Payments that cover tuition, books, student fees, subscriptions, insurance premiums, tickets or other considerations.
- Gifts or dues to national or alumni groups.
- Gifts to daycare centers, preschools or kindergartens.
- Gifts that return some significant benefit to the donor such as tuition, admission fees, tickets, subscription fee for publications, fund-raising dinners or events, tickets for athletic cultural or other events, auction items, books, insurance premiums and policies or other considerations.
- Bequests, pledges, tuition payments or payments in lieu of tuition or other student fees.

- Gifts for non-scholastic programs such as athletic activities, scholarships and facilities or other extracurricular activities.
- Community fundraisers such as walk-a-thons, runs and cycling events that raise money by soliciting sponsors.
- Gifts that designate specific individuals/recipients, such as scholarships or financial aid.
- Gifts matched by other companies or subsidiaries of The Dow Chemical Company or DAS or Mycogen will not be matched.
- Gifts made more than six months prior to the Company's receipt of the completed Matching Gifts Form from educational or cultural organization.

Contributions

Your contribution must be a personal gift, and it must be paid, not merely pledged, directly to an approved institution in cash or publicly traded securities. The basis for matching securities is the value at time of transfer.

Administrative conditions

The Dow Chemical Company Foundation and DAS and Mycogen reserve the right to suspend, change, or terminate this program at any time. The interpretation, application, and administration will be determined solely by The Dow Chemical Company Foundation, whose decision will be final.

Procedure For gifts of Cash or securities

Complete Parts A and B of the matching gift form and mail along with your check or securities to the educational institution to which you are contributing. Complete a separate form for each gift.

The institution/organization receiving this form and your gift will complete Part C and return to: The Matching Gift Program,
Dow AgroSciences LLC
9330 Zionsville Road
Indianapolis IN 46268

For further information, please contact *Tim Maniscalo*, program administrator.

After verification that a gift qualifies for matching, a check will be sent to the qualifying institution. Processing will be on a semi annual basis.

If you have indicated a specific department or purpose for your contribution, the matching gift will be designated for that same use.

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INSTRUCTIONS: Donor must complete all of Parts A & B, Please sign and date; Recipient institution must complete Part C.								
TO BE COMPLETED BY DONOR, PLEASE TYPE OR PRINT IN INK.								
DAS Employee/Retiree Number		Full-Time				Retiree		
Employee/Retiree name – First		Middle Initial			L	_ast		
Street Address		City			S	State/Zip Code		
DAS Division/Work Location (if retired, lis		st previous)			В	Building no.		
College/University/School/Cultur	al Orgar	nization Receiving Gi	ft (If a T	√ or Rad	dio Statio	on, plea	se put college affiliation)	
Unrestricted Use		Specific Use (Spec	cify)					
Brief Description of specific Use								
IF MAKING A DIRECT GIFT OF CASH, CHECK OR SECURITIES, FILL IN BELOW								
Amount of Gift	Form Of	Gift: Cash			Check		Securities/ Shares Number of Shares:	
Title of Security Approximate Value At Time Of Transfer								
I certify that the information submitted is correct and that my gift fully complies with the provisions of the program								
Employee Signature		Date Signed			D	Date of Gift		
TO BE COMPLETED BY RECIPIENT INSTITUTION								
Street address								
City	State/Zip Code							
Amount of Gift		Employee/Retiree name (Verify from pa			m part A	١)	Date Received	
Financial Officer Name (Please Print)		Title					Phone No.	
We certify that the above indicated gift has been received and will be used to support the primary educational objectives of the institution, and otherwise fully complies with program provisions.								
Signature of Financial officer	<u>, , , , , , , , , , , , , , , , , , , </u>							
No acknowledgement to The Dow Chemical Company Foundation is necessary.								
When signed by authorized official, this form should be returned to:								
The Matching Gifts Program Dow AgroSciences LLC 9330 Zionsville, Road Indianapolis, IN 46268								
It is assumed that the institution will acknowledge receipt of The Dow Chemical Company Foundation's check to the donor.								





