

### **Duke Energy Volunteering**

Through individual volunteerism, every 10 hours of volunteer work earns a \$100 grant. The grant can be provided to any eligible 501c3 non-profit. This is up to \$2000/employee/calendar year.

Through team volunteerism, if a team of 5+ employees accumulates 40+ hours on a project for an eligible nonprofit, they earn a \$500 grant that is given to that specific 501c3 non-profit. There are no caps on what teams can earn.