

Revisions to the Educational Matching Gift Program

Effective October 1, 2019, the ExxonMobil Foundation will match donations to accredited U.S. colleges and universities on a **2-to-1 basis for employees and current directors and a 1-to-1 basis for retirees, surviving spouses and former directors.**

The annual \$7,500 limit per donor for a match will remain unchanged. Contributions must still be made to a college or university with which a donor has a personal affiliation. The United Negro College Fund, American Indian College Fund and Hispanic Scholarship Fund will remain eligible recipients.

Updated program guidelines will be available on the EasyMatch website (www.easymatch.com/exxonmobil/) on October 1. Until then, current program terms and conditions apply.

Discontinuation of the Cultural Matching Gift Program

While ExxonMobil will continue to support arts and culture in local communities as appropriate, the Foundation is discontinuing its Cultural Matching Gift program. Employees and retirees may continue to support related organizations and efforts through annual giving campaigns such as the United Way and Employees' Favorite Charities, where offered, as well as ExxonMobil's Volunteer Involvement Program per program guidelines.

Any requests for a match under the current Cultural Matching Gift program must be made prior to October 1, 2019, when the program concludes.

Updated Volunteer Involvement Program Guidelines

ExxonMobil Foundation's Volunteer Involvement Program (VIP) is designed to encourage employees, retirees and other eligible participants to actively contribute their time and skills to eligible charitable organizations by providing corresponding monetary contributions on behalf of their time spent volunteering. Participants may volunteer in their communities individually or as members of a team.

The VIP will remain largely unchanged. Updated guidelines will be available on the EasyMatch website (www.easymatch.com/exxonmobil/) on October 1. Until then, current program terms and conditions apply.

Science Ambassadors

The Science Ambassadors Program will be incorporated into the Volunteer Involvement Program, which requires twenty volunteer hours for each grant. Science Ambassadors should refer to the program's SharePoint site for additional information.

Program Administration

It is the responsibility of donors and volunteers to understand program guidelines and restrictions prior to submitting a request for an educational matching gift or Volunteer Involvement Program grant.

The interpretation, application and administration of these programs shall be determined by the ExxonMobil Foundation and its decisions shall be final. The chairman or president of the Foundation, at his or her sole discretion, reserves the right to examine and exclude organizations, gifts and participants as he or she deems appropriate.

The Foundation reserves the right to suspend from the programs any participant or institution it believes has violated program guidelines.

Online-Only Submission Process for Educational Matching Gifts and VIP Grants

Most program participants already submit their applications for matching gifts and Volunteer Involvement Program grants online. For administrative efficiency and to help ensure compliance with program guidelines, we are transitioning to an online-only submission process. Paper forms will no longer be accepted after December 31, 2019.

Applications for educational matching gifts and VIP grants should be submitted online at www.easymatch.com/exxonmobil/.

Using our EasyMatch website ensures that your donations and volunteer activities are properly registered and tracked for potential matching donations from ExxonMobil Foundation. The website enables you to view the history of your past giving and confirm the eligibility of schools or organizations for a matching gift or grant.

If you need assistance with submitting an application for a matching gift, please email exxonmobil@easymatch.com or call the EasyMatch help line at 877-807-0204. You may also click on the "Contact Us" link within the EasyMatch website.