

Fischer Francis Trees & Watts, Inc.

THE CHARITABLE MATCHING GIFTS PROGRAM

The Company encourages charitable giving by employees. The Charitable Matching Gifts Program makes it possible for employees to increase their gifts to charities and other qualifying institutions.

How the Program Works

Under the program, individual gifts of cash or securities are matched on a one-for-one basis, providing that the gifts are to qualifying institutions. The maximum amount that will be matched in any one calendar year is \$1,000 per employee. The minimum amount that will be matched is \$100.

Qualifying Institutions

Qualifying institutions are those which are tax-exempt under Section 501(c)(3) of the Internal Revenue Code (Please submit with form).

How to Participate

You can participate in the program by completing and forwarding a Matching Gift Request Form available from the Administration Department and forwarding it to the qualifying institution. Matching gifts are paid directly to the qualifying institution.

The Company makes matching gift contributions quarterly and reserves the right to determine whether or not a gift or part of a gift is eligible for matching.