



Corporate Matching Gift Program

While there are many ways in which an organization can “give” to its community, we believe company dollars destined to support the community should be directed in a manner consistent with the charitable practices of our employees. As a result, we’ve developed a Corporate Matching Gift Program. Through this program, Fair Isaac will “match” your contributions to qualified community organizations and educational institutions. All regular full- and part-time employees are eligible to participate in the program.

Fair Isaac will match 100% of your donations to eligible institutions from a minimum donation of \$25 to a maximum aggregate of \$250 per fiscal year per employee. Contributions must be personal gifts of cash and must be paid, not just pledged. The company will set aside a specified level of funding for this program each fiscal year during the budget planning process. Matching gifts will be processed on a first come, first served basis and will apply only to employee contributions effective dated in the current fiscal year. In the event the available pool of budgeted dollars is exhausted prior to the end of the fiscal year, remaining employee donations for the balance of the fiscal year may not be subject to company match.

Eligible Community Organizations

Eligible organizations must be designated as tax-exempt by the Internal Revenue Service through code section 501(c)(3). Such organizations include social welfare, arts, human services, civic, environment, public or private schools, museums, public radio and television, zoos, food banks and youth programs.

Any accredited private or publicly supported college, including junior college or university in the United States, is eligible for a matched gift. The institution must be recognized by the IRS as one to which contributions are deductible by the donor for federal income tax purposes.

Ineligible Gifts

Ineligible gifts include alumni association dues, religious or political organizations, private foundations, fraternal organizations, individuals, and organizations whose activities represent a conflict of interest or are not in keeping with Fair Isaac’s commitment to diversity.

Matching Instructions

The Corporate Matching Gift Program [form](#) provides specific instructions. Each individual contributing a cash gift of \$25 or more to a charitable organization must complete a separate form. Requests for “group donations” will not be matched.