



General Motors

Matching Contributions Program

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Purpose

The General Motors Matching Contributions Program is designed to match your financial contributions to a broad range of eligible educational institutions.

Eligible Donors

- All full-time General Motors U.S. hourly and salaried employees, in regular active, flexible service, and special flexible service, (including International Service Personnel)
- Current members of General Motors Board of Directors
- OnStar employees
- Saturn employees
- Allison Transmission employees
- GM employees placed on temporary assignment outside their U.S. based home unit (i.e. Nummi, Cammi)
- Per Diem employees

Ineligible Donors

- Retired employees of General Motors
- Spouses
- Surviving spouses of deceased employees
- Electronic Data Systems employees
- Hughes Electronics Corporation employees
- Delphi Automotive Systems employees
- GMAC & MIC parent and non-parent employees
- GM employees on paid / unpaid leave of absence. Must be active on the date donation is made.
- GM Employees who are on layoff
- Applicants or recruits
- Contract Workers
- Former GM Board of Directors
- Interns / Co-ops

Eligible Institutions

General Motors Matching Contributions are unrestricted contributions paid directly to the educational institution. Institutions must be located in the United States and qualify as tax exempt under Section 501(c)(3) of the Internal Revenue Code.

Eligible Institutions Include:

- Four-year colleges and universities (including schools or colleges within a university that conduct their own fund-raising efforts) and graduate institutions that are accredited by one of the six nationally recognized regional accrediting commissions recognized by the U.S. Department of Education.
- Junior and community colleges that are accredited by one of the six nationally recognized regional accrediting commissions recognized by the U.S. Department of Education.
- Technical institutes that are accredited as degree-granting that are accredited by one of the six nationally recognized regional accrediting commissions recognized by the U.S. Department of Education.
- Libraries. Must be located in the United States and qualify as a public tax exempt under Section 501(c)(3) of the Internal Revenue Code.

Six Nationally Recognized Accrediting Commissions:

- New England Association of Schools and Colleges (NEASC)
- North Central Association of Colleges and Schools (NCACS)

- Northwest Association of Schools and Colleges ((NASC)
- Southern Association of Colleges and Schools (SACS)
- Western Association of Schools and Colleges (WASC)
- Middle States Association of Colleges and Schools (MSACS)

Ineligible Institutions

Ineligible institutions include but are not limited to the following:

- Elementary and secondary schools.
- Fraternities, sororities, honor societies, educational associations, alumni associations, and campus organizations.
- Seminaries, theological institutions, Bible colleges and other religious schools which restrict entry to those students who profess a faith or belong to a specific denomination or sect, or whose graduates (50% or more) are prepared for a religious profession such as the ministry, religious education, missionary work, etc.
- Medical centers and medical research organizations within a university.
- The program only allows for matching the contribution to the specific university, not departments within the university like the athletic department or music department. For example contributions made to The University of Michigan are eligible, but contributions made to The University of Michigan Athletic Department are ineligible.

Eligible Contributions

Eligible contributions will be matched on a dollar-for-dollar basis subject to the following limits:

- The minimum contribution by an individual to a single institution that will be matched is \$50 each calendar year.
- The maximum total employee contribution across all institutions that will be matched during a calendar year is \$5,000.
- All contributions must be in the form of a personal check, a credit card charge, or marketable securities. The value of the securities will be determined by the Foundation based on the average value on the date of the contribution.

Ineligible Contributions

The following contributions will not be matched:

- Insurance premiums.
- Bequests.
- Real estate, works of art.
- Contributions made jointly by several individuals.
- Contributions to a church, tithes, or to fulfill a church-related financial commitment.
- Contributions which are made as a consequence of, or lead to, a material, direct benefit to the donor, a member of the donor's family or to an individual designated by the donor, or are used to satisfy a legal obligation of the donor.
- Payments for tuition, books, or other student fees or expenses.
- Membership dues, contributions to professional societies, purchase of tickets or subscriptions to publications.
- Contributions in support of athletic programs or athletic scholarships.
- Contributions to funds established in the name of the donor, donor's living / deceased family member, or where the scholarship recipient is designated by the donor.
- Scholarships are ineligible if made to a specific department or organization.
- Cash contributions.
- Contributions to public television and radio stations licensed to universities and others, as well as public televisions and radio stations that are qualified by National Public Radio (NPR) or Public Broadcasting Service (PBS).

Miscellaneous:

- Solicitation of employees by universities/organizations is not permitted.
- GM will not provide universities with blank Matching Contributions forms.
- Alumni lists are GM Restricted and will not be provided to any university/organization.
- There is a \$250,000 maximum matching contribution amount per institution per year.
- Alumni standing at a university is not required to be eligible for a matching contribution donation

Administrative Conditions

- General Motors reserves the right to amend, modify, change or terminate this program at any time. No obligation is imposed upon or accepted by General Motors or the General Motors Foundation by reason of the Matching Contributions Program.
- Institutions, which meet the specific criteria, will be considered for participation, but determination of an institution's initial and continuing participation shall be made by General Motors or the General Motors Foundation.
- Additionally, if a contribution matched by the Foundation is at any time determined to be ineligible, the Foundation or General Motors retains the right to have its matching contribution refunded by the recipient institution. The Foundation reserves the right to audit institutional records and documents pertaining to this program and to request supporting donor documentation to the extent it deems such to be necessary.

Contact Information:

Questions regarding program policy, administrative matters and individual contributions may be directed to CyberGrants, Inc. at 1-877-877-2126 (toll free) or e-mailed to gmmatch@cybergrants.com.

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