

Genworth Foundation Guidelines

Matching Limits

The Genworth Foundation will match eligible donations at 50% up to \$5,000 per calendar year for eligible employees. The Genworth Foundation will match eligible donations at 50% up to \$10,000 per calendar year for company officers and Genworth Financial Board of Directors. There is no minimum donation or limit to the number of gifts, so long as it does not exceed the maximum dollar amount.

Eligible Contributions

- Only gifts made from personal assets are eligible. Gifts made from employee giving accounts are not eligible.
- Funds for match may not be raised through donations received from others at events such as walk-a-thons, races, benefit dinners, or golf tournaments.
- An employee may not receive any personal benefit for him/herself, family, friends or Genworth Financial for the donation including but not limited to benefit dinners, preferential treatment, event or raffle tickets, tuition, student fees, memberships, parking, athletic event preferred seating, etc.
- The donation will not be used to promote any religious or political purposes.
- Matching funds may not be used to satisfy a personal pledge made by a Genworth donor.