

Dude Solutions **Good Dude Matching Gift Program**

To encourage philanthropic giving Dude Solutions has added a Matching Gift Program. Dude Solutions will match \$1 for \$1 employee contributions made to qualifying 501(c)3 charitable organizations up to \$250 annually.

In order to request a matching gift, complete the Matching Gift Form and return it to the Good Dude Committee's mail box or email to gooddude@dudesolutions.com for review and approval. The interpretation, application and administration of the Matching Gift Program are led by the Good Dude team and their decisions are final.

Eligible Contributions:

- All Dude Solutions active, full-time regular employees are eligible to participate in the Good Dude Matching Gift Program.
- The 501(c)3 organizations eligible to receive this match are consistent with the eligibility requirements of the company's corporate gift guidelines.
 - The recipient organization must be tax-exempt, nonprofit, and hold a current Section 501(c)3 determination letter from the IRS and classified by them as a public charity.
 - The organization/project must serve the community at large.
 - No goods or service may be received by the employee, the employees' family or other designated individuals in exchange for the matching gift.
- All paper work must be received by December 1st for monetary contributions made during the current calendar year. All matching gifts will be mailed directly to the non-profit from the company.

Ineligible Contributions:

- Contributions made by spouses or other family members.
- Payments for which donors, their families, or other individuals designated by donor receive a direct benefit (payment for services, tuition, or books/fees).
- Contributions for an appointed or elected government board or organizations whose primary function is lobbying or litigation.
- Organizations/projects that are political in nature, or promote a hobby or do not serve the community at large.
- Religious Institutions
- Organizations that are membership-based (booster clubs, fraternities, sororities) or athletic teams.
- Organizations that do not meet company non-discrimination guidelines.
- If the employee has any questions regarding the eligibility of the organization, please check with The Good Dude Steering Committee by sending an email to gooddude@dudesolutions.com