



PARTNERS IN GIVING PLAN

Guidelines

A Matching Gift Plan that Doubles or Triples Your Donations!

Guidelines and Purpose

Goodrich Corporation believes its vitality as a business is linked with the quality of life in the communities where it operates and that those communities become stronger through the contributions and involvement of our employees. Through our Partners in Giving Plan, the company encourages and supports employees who share their time, talents and resources with qualifying organizations. By using the plan, you can double or even triple your charitable contributions to the nonprofit organizations that mean the most to you.

Who Can Participate?

Active full-time employees of Goodrich or any of its operations in the United States.

How is the Plan Organized?

The Plan has two parts: the Donors Match and the Bonus Volunteer Match.

Donors Match

The Goodrich Foundation will match, on a dollar-for-dollar basis, your gift of cash, check, stock or credit card of \$50 or more to a qualified organization. A maximum of \$2,500 per employee will be matched in any calendar year. Payments made for dues, subscriptions, tuition, tickets, fees, etc., are not eligible for matching. Only the tax-deductible portion of your contribution will be matched.

Bonus Volunteer Match

The Goodrich Foundation will make an extra dollar-for-dollar match of your gifts - up to a maximum of \$1,000 per employee per calendar year - to eligible organizations in which you are an active volunteer. The maximum combined Foundation match is \$3,500 per calendar year, per employee. For example, if you contribute \$2,000 to an organization at which you volunteer, the Foundation match will be \$3,000, and your remaining balance is \$500.

To qualify for the Volunteer Match, you must hold a nonpaying position with the organization or serve as a volunteer on a regular basis. *This involvement must be certified by the organization.*

What Organizations Qualify to Receive Matching Funds?

Many types of organizations qualify for matching funds, but basically, most fall into one of four categories: Arts & Culture, Civic & Community, Education, and Health & Human Services. Qualifying educational institutions include accredited public and private colleges, universities and junior colleges, as well as secondary and elementary schools.

To qualify, the organization must be tax-exempt as described in Section 501(c)(3) of the Internal Revenue Code, or be a state or local government agency as described in Section 107(c)(1), that exists exclusively for public purpose (such as a library). If you are uncertain about whether an organization qualifies for a matching gift, or you have a matching gift question, contact the Partners in Giving Plan Administrator at 1-888-824-0028.

What Kinds of Organizations Do Not Qualify?

- ▶ Organizations whose policies or purpose are inconsistent with Goodrich's corporate giving philosophy and guidelines.
- ▶ Organizations whose policies are inconsistent with national equal opportunity policies or discriminate against a person or group on the basis of race, ethnicity, religion, national origin, sex, disability, gender, political affiliation or age.
- ▶ Religious organizations, such as churches, temples and other houses of worship, or those whose main purpose is to foster a particular faith or creed. Gifts to seminaries, theological institutions and Bible colleges are also ineligible for matching funds.
- ▶ The United Way does not qualify for matching gifts under this plan because the Goodrich Foundation makes direct contributions to the United Way on behalf of its employees.
- ▶ Fraternal, social, political and veterans organizations.
- ▶ Organizations supporting political candidates or political philosophy.
- ▶ Intermediary funding groups (such as Lions Club, Junior League, Kiwanis, etc.) that raise money to distribute to other charities.

How Do You Apply?

1. Complete Part I of this Partners in Giving Plan Application (see reverse). Check the Bonus Volunteer Match box in Part I if you wish to apply for an extra match based on your volunteer service.
2. Mail the application with your contribution to the qualified organization.

The organization must complete Part II and return this application to the Partners in Giving Plan Administrator within six months of the date of your gift in order to receive matching funds.

Upon receipt of the completed and approved application, The Partners in Giving Plan Administrator will match your gift, as scheduled below:

Administration

The officers of the Goodrich Foundation interpret the Partners in Giving Plan; their determinations are final, and they reserve the right, for any reason, to refuse a grant to any organization. The Foundation officers may revise the Plan at any time and suspend or terminate the Plan at any time.

Received by	2/28	5/31	8/31	12/15
Processed by	3/31	6/30	9/30	1/15





PARTNERS IN GIVING PLAN

Application

PART ONE: DONOR Please print.

Employee ID Number:

Miss Ms. Mrs. Mr. Other _____

Name _____

Address _____

City, State, Zip _____

Telephone: _____ Ext: _____

E-mail Address (if applicable) _____

Status: Employee Board Director

Business Location: Aerospace Corporate

Location (City and State) _____

Donor Match Information:

Date of Gift: _____

Recipient Organization _____

Program Designation (if any) _____

\$ _____

Tax-Deductible Gift Amount

\$ _____

Amount to be Matched

PART TWO: ORGANIZATION Please print.

Federal Tax I.D. No. (EIN No.) _____

Organization Name _____

Contact Name _____

Title _____

Address _____

City, State, Zip _____

Telephone _____ Ext: _____

E-mail Address (if applicable) _____

Website Address _____

Date _____

\$ _____

Gift Amount Received

\$ _____

Tax Deductible Amount

Bonus Volunteer Match Only:

In addition, I am applying for a Bonus Volunteer Match in the amount of \$ _____ * to be made to the above organization based on my service as a volunteer for (length of time) _____

in the capacity of _____

Brief description of my activities: _____

*Not to exceed amount of contribution (\$1,000 annual maximum).

Employee Certification:

I certify that the information I have provided is complete and correct, that my gift fully complies with the program provisions (see reverse), and that this is not a payment for services, tuition, dues, tickets, or any purpose other than a contribution.

Employee Signature _____

Date _____

Organization Type:

Arts & Culture Civic & Community Higher Education
 Health & Human Services K-12 School (mark one:) Public Private

I certify that the gift indicated above has been received, and it will be used to support the primary objectives of the organization, which is classified as a tax-exempt organization under Section 501(c)(3) of the U.S. Internal Revenue Code, or a state or local government agency as described under Section 107(c)(1), and I certify that:

1. This is an eligible organization.
2. The gift meets all of the requirements listed in the guidelines (see reverse), and:
3. Neither Goodrich Foundation nor the employee received goods, services, or other quid pro quo as defined in the relevant IRS rules and regulations.

Signature _____

If this is your first matching gift request to Goodrich Corporation, please enclose a copy of your Internal Revenue Service 501(c)(3) determination letter and a copy of your Mission Statement.

For Bonus Volunteer Match: (if applicable)

I further certify that the volunteer activity described in Part 1 conforms with our official records.

Signature of certifying officer _____

Gifts will be matched on a quarterly basis. Forms must be received at the address below by close of business on December 15 to be matched in the same calendar year. Return forms within six months to:

**Goodrich Corporation Partners in Giving Plan, P.O. Box 8857
Princeton, NJ 08543-8857
Phone: 1-888-824-0028**