

Matching Funds Program

Guidant Corporation takes pride in employee support of nonprofit organizations. The success of many essential and meaningful programs depends upon donations from individuals like you. The Corporation wishes to help qualifying nonprofit institutions by combining its support with the generosity of employee giving. It invites you to help determine how to spend a portion of its philanthropic resources through the Matching Funds Program.

HOW IT WORKS

- Send your gift to an eligible organization.
- Register on this site for your User ID and Password
- Once you have your User ID and Password, you may request a matching gift by submitting an application (completing all necessary information online).
- The Matching Gift Center will verify the gift with the recipient organization and, if all requirements have been met, Guidant will match the gift quarterly, in March, June, September and December. The donor will be notified when a matching gift has been approved.

TERMS OF THE MATCHING GIFT PROGRAM

Subject to the guidelines of the Matching Gift Program, the Company will match, through the Guidant Foundation, eligible contributors' personal donation to qualified educational institutions and to qualified cultural organizations. Through this program, the Foundation will donate one dollar for every dollar donation given by a qualified participant.

WHO IS ELIGIBLE TO PARTICIPATE?

- Current full-time regular employees
- Retirees of Guidant Corporation

Spouses or surviving spouses of employees are not eligible to participate.

WHAT IS AN ELIGIBLE GIFT?

- Personal, unrestricted contribution by an eligible participant.
- Gifts to Educational Institutions \$25 minimum, \$20,000 maximum
- Gifts to Cultural Organizations \$25 minimum, \$20,000 maximum

Example: You may give \$20,000 to schools and \$20,000 to cultural organizations in the same year,

WHICH INSTITUTIONS ARE ELIGIBLE? Educational Organizations:

- Graduate and professional schools
- Four-year colleges and universities
- Two-year junior and community colleges and technical institutions
- Public and private elementary and middle schools
- Public and private secondary schools offering a program at least equivalent to high school curriculum and granting a diploma upon satisfactory completion of such program
- Tax exempt educational funds (e.g., United Negro College Fund, American Indian College Fund, Hispanic Association of Colleges and Universities and Foundation for Independent Higher Education) if the sole purpose is to raise money for constituent member colleges that individually are eligible under the program

All schools must be accredited by a nationally recognized, nonsectarian, regional or professional association, or a state department of education.

Please note that gifts made to support intercollegiate athletic programs, athletic scholarships, booster clubs, sororities and fraternities do not qualify. Tuition payments or payments in lieu of tuition or other student fees are not eligible.

Cultural Organizations:

- Museums
- Art councils
- Cultural centers
- Botanical or zoological societies
- Public broadcasting systems
- Libraries
- Symphony orchestras
- Historical associations
- Performing art companies (dance, theater, orchestras, operas, etc.)

All recipient organizations must be able to make

and the Guidant Foundation will match your gifts up to \$20,000 in each category.

You may not submit funds that are given to you for donation purposes; that fulfill tuition obligations; that are intended to fulfill a pledge, tithe or other financial obligation to a religious organization; or gifts that entitle you to any personal benefit.

HOW AND WHEN ARE GIFTS TO BE MADE?

• Forms of acceptable gifts:

Cash, check, credit card, or negotiable securities with a published market value, determined by the closing price, on the day the gift is made.

Pledges and volunteer hours do not count towards matching funds. Life income plan gifts, trust funds and insurance policies are not eligible, nor are bequests or in-kind (non cash) gifts of real estate or personal property.

Time parameters

The Guidant Foundation must receive the original completed forms within **six months** of the date of your gift.

Matching payments by the Guidant Foundation will be made quarterly, and you will be notified at the time your gift is matched. available audited financial statements upon request. Institutions located in the U.S.A. must be recognized by the Internal Revenue Service of the United States Department of Treasury as a tax-exempt organization and must be listed in the Cumulative List of Organizations, IRS Publication 78, gifts to which are deductible under the United States Internal Revenue Code.

ADMINISTRATIVE CONDITIONS

The interpretation, application and administration of this Program (which may be suspended, changed, revoked or terminated at any time) will be determined by Guidant. The Corporation also reserves the right to determine whether any gift complies with the program guidelines, is consistent with its goals, and/or will be matched.

ORGANIZATION RETURN TO: Guidant Matching Gift Center P.O. Box 9004 Stuart FL 34995 (772) 403 2021