Page 1 of 1 Employee_Giving



Home

What's New

Foundation & Grant Information

Caring for the Community Initiatives

Employee Giving/Dollars for Doers

OnGiving Newsletter

Annual Reports

Contact Us

"Be happy in your community. Be active. There is so much good to do in this world and so many different ways to do it.

- Dr. Thomas F. Frist, Sr. (1910-1998)

Employee Giving

HCA has a long and rich tradition of caring for our community through corporate gifts, foundation investments and employee participation in locally focused giving campaigns. Each year, our employees generously give their time and money to help our friends and neighbors in need. We have been blessed as individuals and, as an organization, and it is part of our culture and values to give back as we are able.

Employee Giving System

The Online Employee Giving System makes it easy for corporate employees to give, track, and consolidate their time and resources. The site allows employees to post and sign up for volunteer projects, make a donation to any 501(c)3 organization in the U.S. year around, have their donations as board members matched.

Through the Power of One program, any corporate employee that logs 50 hours of volunteer service with a single agency may apply for a \$1,000 grant that will be awarded to that agency. At the end of the year, the ten agencies with the most volunteer hours recorded will receive \$1,000 each. Additionally, the Team HCA grant makes it possible for a team of corporate employee volunteers to earn up to \$500 in material costs for a service project of their choice.

Caring for the Community Campaign

The annual Caring for the Community Campaign is an opportunity for corporate employees to focus their giving on charities throughout Middle Tennessee. During the campaign, employees are also given the opportunity to gain a deeper knowledge of these organizations and volunteer with them during our Agency Fair and Community Day (see below). HCA employees pledged over \$2.2M in the 2005 Caring for the Community Campaign, an all-time fundraising high in the history of this campaign.

Agency Fair

Agency Fair gives employees the opportunity to learn more about the non-profit organizations with which HCA and The HCA Foundation have relationships. During this event, agency representatives are set up in stations grouped by focus area (e.g. Childhood and Youth Development, Health and Wellbeing) to allow employees to ask questions and pick up material related to their organization.

Each year during the campaign, employees are given the opportunity to volunteer with their colleagues at various non-profit organizations throughout Middle Tennessee. In 2005, 825 HCA employees volunteered at 48 agencies, making that Community Day the most successful one yet! The goal is not only to support the needs of our partner agencies, but to expose employees to a wider range of community organizations, thus allowing for more meaningful community-based relationships to develop.

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The HCA Foundation One Park Plaza Nashville, TN 37203 Telephone: 615-344-2390 Fax: 615-344-5722

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