

The H & R Block Foundation Cash for Champions Form

A Matching Gift Program for Volunteers

WHO MAY PARTICIPATE?

To be a donor of volunteer services eligible for matching gifts under the Program (an 'Eligible Donor'), a person must (a) be a regular full time employee* of H&R Block, Inc. ('Block') and (b) not be an officer of Block on the date of The H & R Foundation's receipt of such employee's completed and executed verification form.

** A regular full-time employee of H&R Block is an associate who works five days a week, eight hours per day on a non-seasonal continuing basis.*

HOW DO I PARTICIPATE IN THE CASH FOR CHAMPIONS PROGRAM?

To qualify for Cash for Champions gift, an associate must provide at least 25 hours of volunteer service to a qualified organization within a 12-consecutive-month period. When this occurs, The H & R Block Foundation will match that commitment with a gift of \$100 to the organization. Each qualified associate is eligible to have a maximum of \$400 (100 volunteer hours) matched by the Foundation during any calendar year.

WHAT ORGANIZATIONS ARE ELIGIBLE FOR CASH FOR CHAMPIONS?

Nonprofit agencies recognized by the Internal Revenue Service as exempt from Federal income taxes pursuant to Section 501(c)(3) of the Internal Revenue Code and not classified as a private foundation within the meaning of Section 509 of the Code.

A registered charity under Canada's Income Tax Act determined in good faith by the Foundation to be an organization described in the U.S. Internal Revenue Code Section 501(c)(3) and 509(a)(1), (2), or (3).

Final determination of eligibility is made by The H & R Block Foundation.

ARE THERE ORGANIZATIONS OR VOLUNTEER ACTIVITIES THAT ARE NOT ELIGIBLE FOR CASH FOR CHAMPIONS?

Yes. They include:

- Religious, fraternal, political, veterans, and trade organizations.
- Private foundations.
- Volunteer activities that are athletic in nature (including but not limited to, organizing, sponsoring or coaching athletic teams or events).
- Volunteer activities that are performed during the associate's regular business hours.

It should be noted, The H & R Block Foundation reserves the right to refuse a grant payment to an organization that is in conflict with the policies, guidelines, beliefs, and/or values of the Foundation.

WHOM SHOULD I CONTACT WITH QUESTIONS?

Please contact The H & R Block Foundation at foundation@hrblock.com or (816)854-4361.