

Aid-to-Education Gift Matching Program

The Harris Foundation Aid-to-Education Gift Matching Program was established to broaden financial support of educational institutions and particularly to encourage employees to contribute to the educational institutions in which they have an interest and deem worthy of support.

Eligible Participants

Any regular full-time employee or member of the Board of Directors of Harris Corporation or one of its divisions or subsidiaries. Part-time, temporary and retired employees are not eligible.

Eligible Institutions

Higher Education Institutions

Eligible private and public degree-granting graduate and professional schools, universities, four-year colleges and two-year colleges (whose credits are transferable to a four-year degree-granting institution). Private universities must be recognized by the IRS as tax exempt under section 501(c)(3).

Kindergarten – 12th Grade Schools

- Public schools accredited or recognized by the appropriate governmental educational entity within the state
- Private schools accredited or recognized by an appropriate academic accrediting organization
- Parent Teacher Associations (PTAs) that are recognized by the IRS as tax exempt under section 501(c)(3)
- School District Foundations whose sole purpose is raising money for its constituent member schools that are individually eligible

Ineligible Gifts

- Dues or gifts to alumni groups which are not distributed to the eligible higher education institution
- Payments that cover the cost of services, tuition, books or student fees
- Gifts to booster clubs, individuals, sororities or fraternities
- Gifts for athletics, radio/TV stations, building funds or scholarships

How the Program Works

- The Harris Foundation will match gifts paid (not pledged) to eligible institutions up to an aggregate of \$10,000 per individual, per fiscal year (July 1 to June 30).
- Gifts must be made from the employee's own funds directly to approved institutions.
- Gifts may be paid by cash, check, credit card or negotiable securities that have a publicly listed market value. The value of securities will be determined based upon the closing market price on the date of the gift.
- No other form of personal or real property, gifts in-kind, materials, gifts made by will or similar mechanisms or supplies will be matched.
- The Harris Foundation reserves the right to decline to match any donation to an institution (a) that denigrates or advocates discrimination or violence based upon race, color, religion, age, national origin, ancestry, ethnicity, gender, gender identity, gender expression, sexual orientation, marital status, veteran status, military status, disability, genetic information, citizenship status, or membership in any other group protected by federal, state or local law or (b) whose practices are in the good faith determination of the Harris Foundation, otherwise inconsistent with Harris Foundation goals and policies.
- The Harris Foundation reserves the right to modify or discontinue the program at any time. The Harris Foundation determines the eligibility of institutions and gifts and its decisions are final.
- The Harris Foundation will not consider match requests for contributions that are more than six months old.

Procedure

To register your gift by mail:

1. Complete Part 1 of the Aid-to-Education Request Form.
2. Mail the original form, with the donation and any other necessary documentation, to the eligible institution of your choice.
3. The recipient institution should complete Part 2 of the original application form.
4. The authorized official of the eligible institution must verify the donation, sign the application and return the original form and any required enclosures via mail to the Harris Foundation, 1025 W. NASA Blvd., Melbourne, FL, 32919 or via email to Harris.foundation@harris.com.

Aid-to-Education Request Form

INSTRUCTIONS

Donor:

- Complete Part 1 of this form – one for each gift. *Please print or type.*
- Send the form and a copy of the program guidelines (on the reverse side of this form) with your contribution to the recipient institution.

Recipient Institution:

- Verify receipt of gift.
- Complete Part 2 of this form. *Please print or type.*
- Forward form and required enclosures to the address printed below.

PART 1 - EMPLOYEE SECTION

(To be completed by employee)

Employee

Board of Directors

EMPLOYEE NAME

HOME ADDRESS

CITY/STATE/ZIP

()

BUSINESS TELEPHONE, INCLUDING AREA CODE

E-MAIL ADDRESS

BUSINESS UNIT

EMPLOYEE ID

EXACT DATE OF GIFT

\$

\$

AMOUNT OF GIFT (MIN \$25)

AMOUNT OF MATCH REQUESTED (MIN \$25)

CASH/CHECK/CREDIT CARD

SECURITIES ___ SHARES OF _____

Name of Securities

NAME OF RECIPIENT ORGANIZATION

CITY, STATE

GIFT DESIGNATION, RESTRICTION OR PURPOSE (IF ANY)

I hereby certify that the information I have provided is complete and correct, that my gift fully complies with the program provisions stated on the reverse side of this form, and I understand that only the tax-deductible portion of my donation is eligible for matching by the Harris Foundation.

EMPLOYEE SIGNATURE

DATE

PART 2 - RECIPIENT INSTITUTION SECTION

(To be completed by institution)

EDUCATIONAL INSTITUTION (IF COLLEGE, PLEASE INDICATE DEPARTMENT)

EIN NUMBER (IF APPLICABLE)

SCHOOL ID (K-12 PUBLIC AND PRIVATE SCHOOLS)

SCHOOL DISTRICT ID (K-12 PUBLIC SCHOOLS AND PUBLIC DISTRICTS ONLY)

MAILING ADDRESS

CITY/STATE/ZIP

()

TELEPHONE, INCLUDING AREA CODE

E-MAIL

WEBSITE ADDRESS

DATE RECEIVED

\$

\$

AMOUNT OF GIFT

TAX DEDUCTIBLE GIFT AMOUNT

INSTITUTION AUTHORIZATION

I hereby certify that:

- I have read and understood the Harris Foundation Aid-to-Education Gift Matching Program provisions stated on the reverse side of this form.
- This institution meets the eligibility requirements of the Harris Foundation Aid-to-Education Gift Matching Program.
- This institution has not provided any goods or services in consideration, in whole or in part, for this contribution.
- The contributions will not be used for any ineligible purpose set forth in the program provisions.
- I am authorized to attest to the above statements and have sufficient knowledge to do so.

PRINTED NAME AND TITLE OF CERTIFYING INDIVIDUAL (PLEASE PRINT)

SIGNATURE OF CERTIFYING INDIVIDUAL

DATE

REQUIRED ENCLOSURES

K-12 PUBLIC AND PRIVATE SCHOOLS AND HIGHER EDUCATION INSTITUTIONS –
COPY OF APPROPRIATE ACCREDITATION CERTIFICATION OR STATE CERTIFICATION.

MAIL COMPLETED FORM AND ANY REQUIRED ENCLOSURES TO:
Harris Foundation
1025 W. NASA Blvd., Melbourne, FL32935
E-mail: Harris.foundation@harris.com