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Welcome to **Team Hasbro**, our employee volunteer program. The mission behind Team Hasbro is to, "Make our Community Smile." It is from this simple, yet very significant philosophy, that Team Hasbro was developed.

The Team Hasbro program enables our employees to give of their time and energy in community spirited programs and initiatives. Employees who volunteer are eligible for up to four hours of paid time away from work to conduct their volunteer activity, which must be child focused.

Hasbro's partnership with United eWay and local volunteer centers provides our employees, in our operating areas (Rhode Island; Springfield, MA; and Seattle, WA), with current volunteer opportunities. Employees simply type in the zip code of the area in which they wish to volunteer, and a listing of opportunities appears. The employee then contacts the agency directly regarding the opportunity.

Agency Information

If you represent a non-profit agency that offers child-centered volunteer opportunities, you may post opportunities for Hasbro employees. Simply visit the site at <http://volunteer.united-e-way.org/hasbro/agency/home/opp/> and follow the easy steps to enter your agency and your volunteer opportunity.

If you have any questions regarding Team Hasbro, please e-mail your comments to teamhasbro@hasbro.com. Thank you for taking an interest in our Employee Volunteer Program!

Employee Matching Gifts Programs: Higher Education Matching Gift Program

Employees of Hasbro, Inc. who contribute financial gifts between \$25 and \$2,500 to US institutions of higher education are eligible to have their gifts matched on a yearly basis by the Hasbro Charitable Trust. All completed matching gift forms must be returned to the Trust no later than October 15th in order to have the gift matched in the same year.

Dollars for Doers Non-Profit Matching Gift Program

The purpose of the Hasbro, Inc. "Dollars for Doers" Matching Gift Program to non-profit organizations is to support our employees who give of their time, talents and financial resources to statewide or national organizations

that directly impact the lives of needy children. When employees are highly engaged with an organization, they are generally asked to also make a financial contribution. This program is designed to make your financial commitment go even further.

Hasbro, Inc. will match our employees' personal gift to a child-focused, non-profit organization if one of the following criteria applies:

1. An employee serves on a **Board of Directors** for a child-focused, non-profit organization. Total gifts matched, per individual employee is \$2,500 per year.
2. An employee serves as a member of a **capital campaign steering committee** for a child-focused, non-profit organization. Total gifts matched, per individual employee is \$2,500 per year.
3. An employee volunteers **48 hours per calendar year** at one child-focused, non-profit organization. Total gifts matched, per individual employee is \$250 per year.

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