



MATCHING GIFT PROGRAM

ELIGIBLE PARTICIPANTS

Any full-time employee who has completed one year of service. Part-time, temporary and leased employees are not eligible. Gifts from spouses and other family members are not eligible for matching.

HOW THE PROGRAM WORKS

Henderson Global Investors (North America), Inc. will match contributions up to \$3,100 per calendar year, per employee, to eligible institutions. Matching amount is subject to availability of Henderson Foundation Funding. Gifts must be made from the employee's own funds directly to approved institutions.

Contributions must be paid by cash, check or credit card. No form of personal or real property, gifts in-kind, materials, gifts made by will or similar mechanisms or supplies will be matched. Gifts must be registered within one year of the date of the gift. Gifts registered after that time will not be eligible.

ELIGIBLE ORGANIZATIONS

All institutions must be located in the United States or one of its possessions and recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the IRS Code.

Eligible educational institutions are: two-year and four-year colleges; graduate schools; professional or technical schools; and private secondary schools that include at least grades 9-12, which are:

- Non-discriminatory, degree/diploma granting
- Accredited by a nationally recognized regional or professional association

Eligible cultural institutions are: arts education; dance companies; opera companies; historical societies; neighborhood art centers; orchestras; libraries, museums; community or other theater groups; musical performing groups; public radio and television broadcasting; and historic architectural restoration projects.

Eligible environmental institutions must have, as their primary mission, the conservation of natural resources or the protection, preservation or enhancement of the environment.

- The organization must not engage in, nor advocate, illegal action.

INELIGIBLE GIFTS

- Dues or gifts to alumni groups which are not distributed to the eligible higher education institution
- Amounts payable as dues, subscription fees for publications, ticket or merchandise purchases
- Insurance premium payments
- Payments that cover the cost of services, tuition, books or student fees
- Gifts to booster clubs, individuals, sororities or fraternities
- Gifts to fulfill tithes, pledges or other church-related commitments
- Gifts made with funds provided to the employee for donation purposes by other individuals (i.e. pooled/group funds)

PROCEDURE

EMPLOYEE:

- Complete the Matching Gifts Program Request Form.

Mail to:

Henderson Global Investors (North America) Inc. 737 North Michigan Avenue, Suite 1700, Chicago, Illinois 60611 • 1.866.443.6337 • www.hendersonglobalinvestors.com