

J.M. Huber Corporation

Matching Gifts For Education Program Application

Instructions to Participant:

1. Carefully review the eligibility and instructions On this page.
2. Print in ink or type form

In an effort to encourage Huber employees, retirees and members of the Huber Board of Directors to support educational institutions, Huber sponsors a Matching Gifts For Education Program.

ELIGIBLE PARTICIPANTS

Eligible participants are employees of J.M. Huber Corporation or the Company's U.S. subsidiaries (Huber) with at least one year of service, a member of the Company's Board of Directors, or a Huber retiree not yet 65 years old.

ELIGIBLE INSTITUTIONS

Eligible Institutions are public and private primary, secondary, two- and four-year degree-granting colleges, universities and graduate schools, which meet the following criteria to receive gifts under the Matching Contributions For Education Program. The institution must be:

- 1) located within the United States
- 2) registered as a tax-exempt, 501(c)(3) organization, as determined by the Internal Revenue Service.

ADMINISTRATIVE PROCEDURES

- a) The donor should complete the Matching Gift Application.
- b) The donor must sign the form, and send the form with a letter from the Eligible Educational Institution indicating receipt of the payment, to:

J.M. Huber Corporation
Corporate STS
Matching Gifts For Education Program
124C Osigian Blvd.
Warner Robins, GA 31088

ELIGIBLE GIFTS

- Gifts must be personal contributions made (not merely pledged) in the form of cash or securities (the applicable market value of which is that on the date the gift is received by the school).
- Payment made by a spouse of an Eligible Participant.
- The Company will match up to \$3,000 per eligible participant each year.
- The Company will make its matching grants payable directly to the educational institution. However, if the employee has contributed to a specific department, fund, etc., and wishes Huber's matching gift to be directed similarly, the employee may specify this on the Matching Gifts Application. Such gifts will be considered only if the recipient is an integral part of the institution and transmits all contributions to the eligible school to promote educational programs or maintain educational facilities of the institutions.
- A gift to an alumni fund of an eligible institution qualifies to the extent that it is made available to the institution and not retained by the fund for other purposes.
- The donor or their family cannot receive any benefits (e.g., tuition offsets, free or discounted tickets, etc.) as a result of the Company's matching grant.

The Company reserves the right to cancel or revise the Program at any time.

PARTICIPANT INFORMATION

Full Name:		Social Security Number: / /
Home Address (Street, City, State and Zip Code):		
Form of Gift: ☐ Cash or Check ☐ Securities	Gift Amount: \$	Exact Date of Gift:

INSTITUTION INFORMATION

Name of Institution:
Address of Institution (Street, City, State and Zip Code):
Name of Specific Department, Foundation, Fund, etc. (If not specific, the Company matching grant shall remain unrestricted.):

I hereby certify that I have read the guidelines set forth by the J. M. Huber Corporation Matching Gifts For Education Program and that this contribution is fully eligible under the guidelines; does not represent a payment directly or indirectly for services; and I or my family will receive no benefits of any kind (e.g. tuition offsets, proprietary research, free or discounted tickets, etc.) as a result of Huber's matching contribution.

Signature of Participant:

Date: