

ION Guidelines

ION will match employee contributions made to certain charitable organizations. A charitable organization is a private, non-profit, philanthropic, human health and welfare organization. Eligible organizations are recognized by the United States IRS as a section 501(c)(3) tax-exempt organization. International organizations must have equivalent accreditation and non-for-profit equivalency.

The following organizations are not eligible for the matching contribution:

1. Political organizations
2. Religious organizations except specifically when contributing to wide-spread community service programs (i.e. food banks, homeless shelters, or literacy programs) that are open to all persons and do not propagate a belief in a specific faith
3. Organizations that discriminate on the basis of any characteristic protected by law
4. Any other organization by which ION's contribution could create a real or perceived conflict of interest.

All organizations are subject to approval.