


[CONTACT US](#) | [SITE MAP](#) | [HOME](#) | [EN ESPAÑOL](#)
[RESIDENTIAL](#) | [BUSINESS](#) | [SAFETY & EDUCATION](#) | [COMMUNITY](#) | [ENVIRONMENT](#) | [ABOUT IPL](#) | [POWER OUTAGES](#) | [EMPLOYMENT](#)
[MANAGE YOUR IPL ACCOUNT](#) - Click here to log in to your account

## RESIDENTIAL

[BENEFITS OF AN IPL ONLINE ACCOUNT](#)
[HOW IPL'S LOW RATES COMPARE](#)
[RATES, RULES & REGULATIONS](#)
[PAYMENT/BILLING OPTIONS](#)
[CONNECT, DISCONNECT, OR CHANGE SERVICE](#)
[PROGRAMS & SERVICES](#)
[SAFETY](#)
[TREES & ELECTRICITY](#)
[ESPAÑOL](#)

## IPL Employee Benefits

New full-time employees of Indianapolis Power & Light Company are eligible to participate in the IPL Group Benefits Plan. IPL offers a broad menu of benefit options, including but not limited to:

- Medical and prescription coverage
- Dental and vision insurance
- Basic life insurance
- Accidental death and dismemberment coverage
- Optional supplemental employee life insurance
- Optional dependent life insurance
- Health spending account
- Dependent care spending account

All new full-time employees are also immediately eligible to participate in a company sponsored 401(k) Plan as well as a Pension or Profit Sharing Plan.

Other benefits include:

- Vacations
- Paid Holidays
- Training
- Family and Medical Leave
- Bereavement Leave
- Military Leave
- Parking Allowance
- Direct Deposit
- Savings Bonds
- Employee Discount for IPL Electric Service
- Credit Union

In addition, IPL offers its employees programs to encourage them to further their education, volunteer in the community and contribute to nonprofit organizations.

**Educational Assistance Program.** This program provides financial assistance to full-time, regular employees of IPL who wish to increase their knowledge and skill in the area of mutual benefit to themselves and to IPL. The program is intended to improve employees' capability on their present job and/or enhance their potential contribution to IPL.

**Volunteer Involvement Program (VIP).** To encourage employees to volunteer their time at charitable organizations of their choice, IPL gives qualified organizations a grant for the number of hours volunteered. IPL pays eligible organizations \$10 for each hour volunteered, up to a maximum of \$1,000 per person per year. The \$1,000 limit applies to the combined distributions made through both this plan and the Charitable Gift Matching Plan (CGM).

**Charitable Gift Matching Program (CGM).** To encourage employees to make financial contributions to charitable organizations of their choice, IPL matches employee gifts to eligible institutions. Stock and monetary gifts of \$25 or more to charitable organizations are matched 100% by IPL up to a maximum of \$1,000 per person per calendar year. The \$1,000 limit applies to the combined distributions made through both this plan and the Volunteer Involvement Plan (VIP).

Search the site for:

© 2006, All rights reserved. | Indianapolis Power & Light Company (IPL)