

Charitable Matching Gift Program



Honoring a worldwide commitment to supporting and protecting the communities in which the company operates, IPR-GDF SUEZ North America (IPRGSNA) illustrates its pledge, in part, through the *Charitable Matching Gift Program*.

The *Charitable Matching Gift Program* was founded in 1998 to allow the company to join employees—dollar-for-dollar—in supporting the non-profit organizations they care about. Pledging to match individual employee gifts up to \$5,000 USD annually, the company has contributed approximately \$1 million to worthy organizations through this program alone.

In North America, IPRGSNA targets its support programs in the arenas of Children’s Health & Education, Energy Assistance, and Environmental Awareness & Sustainability. The *Charitable Matching Gift Program* funds qualifying organizations in these areas, but also funds eligible non-profit organizations of employees’ choosing. Donations eligible to be matched must be made in cash and not merely pledged.

Organizations eligible for this *Charitable Matching Gift Program* include non-profits qualifying for exemption status under the organization’s home country income tax laws in the United States, Canada, or Mexico. Educational institutions that are accredited by a generally recognized agency also qualify. Examples of eligible non-profits include libraries, nature centers and zoos, hospitals, conservation and preservation organizations, museums, and educational foundations, among others. Donations to churches and religious groups are excluded.

To take advantage of the *Charitable Matching Gift Program*, please complete the form below and submit it to your regional HR representative (listed at left). Please note that an employee may neither receive nor derive any direct benefit from the donation.

Charitable Matching Gift Program Funding Request

Employee Name: _____ Amount: _____ Business Unit/ Location: _____

Name of Charitable Organization: _____

Charitable Organization Street Address: _____

City: _____ State: _____ Zip Code: _____ Country: _____

- Please forward the matching gift, with my enclosed check, to the organization named above.
- Please forward the matching gift to the organization. Proof of my payment is attached.

For internal use only:	
Approved by: _____	Account Code: _____

Return Forms to:

For Houston and Retail sales office employees

Mike Wood, Houston office
mike.wood@gdfsuezna.com

For employees in Canada and Mexico and at power plants outside of the Northeast United States

Melanie Melkus, Houston office
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For employees in Boston and Hartford, at Northeast U.S. power plants and the Everett Terminal

Frank Dobrinski, Boston office
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