



## Matching Gift Program

### Guidelines

#### Eligibility

It only takes \$25 to get started in the program, which is open to all full-time, actively employed ITW personnel and ITW retirees (who worked for an ITW company at the time of retirement).

Organizations that can prove 501(c)(3) non-profit status and which conduct cultural, civic, youth, minority, educational or seniors activities and those serving the health and social needs of the community, are eligible for the matching program. In addition, the program covers public and private colleges and universities, accredited private elementary and secondary schools, if the contribution is donated to the school for educational purposes.

United Way donations through the matching gift program are not matched.

Excluded from the ITW 3-for-1 Matching Program are contributions for:

- Subscriptions, fees, dues, memberships, tickets, tuition, in-kind contributions, silent auctions, raffle tickets and "payment for services rendered";
- Groups that promote a political party or candidate, or that advocate a particular position on specific areas of public policy;
- Fraternities and sororities;
- Educational institutions that are seminaries, defined as those that prepare individuals to support a religious faith (such as clerics, ministers, priests, rabbis, reverends, etc.);
- PTAs/parent-teacher organizations and booster clubs;
- Extra-curricular activities such as sports, bands, travel, field trips, etc., of private and public elementary schools, high schools and higher-educational institutions;
- Missions, places of worship and other institutions that support a religious faith. However, if contributions are used only to promote health and human services such as feeding the hungry, providing shelter, offering clothing, promoting self-sufficiency and these services are available to the general public, they are eligible for a match.
- Alumni associations;
- Athletic/sports groups;
- Public elementary and high schools;
- Community Foundations and Federated Campaigns and
- Donor designated funds.

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