

Intel Guidelines (current for 2012)

Program Objective

The objective of the Matching Gift to Education program is to encourage employees, retirees, and directors of Intel Corporation to make personal contributions to support education. The program is funded by the Intel Foundation.

Who is Eligible?

Eligible donors include:

- Blue-badge employees of Intel Corporation and their spouses
- Retired Intel employees (who retired under the official guidelines of Intel Corporation) and their spouses
- Active Directors of Intel Corporation and their spouses

Eligible Institutions

Nonprofit organizations located in the United States or one of its possessions and recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the IRS Code or as an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the Code.

Intel Foundation will match qualified employee contributions to any accredited school (generally recognized academic accrediting board) in the United States that is either a:

- Four year college or university (must be a degree-granting school)
- Technical or community college
- K-12 school (elementary or secondary, comprehensive, full-time school)
- School or university foundation (must have 501(c)(3) status with IRS)
- PTO's, PTA's and other support organizations for K-12 schools (must have the 501(c)(3) tax status).

Both publicly funded and private nonprofit independent schools are eligible. All schools that are not publicly funded must have status under Section 501(c)(3) of the tax code. The organization must be located in the United States and support education in the United States. Non-profit organizations that support non-US education are not eligible.

Qualified Contributions

The contribution must be a personal gift of check, credit card or stock (FMV on date of donation) by the eligible donor. It must be a personal gift, from the donor's personal funds, which has been paid and not simply pledged and must be made directly to the approved organization. Gifts must be verified by the recipient (the school). Matching Gift requests must be received by the program within one year of the date of the gift.

Minimum Gift Amount

The minimum gift that will be matched by the Foundation is \$25. Matching Gift requests for gifts of less than \$25 will be denied and will not be matched by the Intel Foundation. All gifts will be matched at a rate of 50% of the donation up to a maximum of \$5,000 paid by the Foundation per employee/director/retiree (spouse's gifts are combined as part of this capped amount) per year.

Match Rate

The Intel Foundation will match donations of up to \$10,000, at a rate of 50% of the donation. The maximum amount the Intel Foundation will match is \$5,000 per calendar year.

What is the maximum amount the Intel Foundation will match per year?

The maximum donation amount eligible for match is \$10,000 per calendar year per employee/ retiree/director or per couple (employee and spouse). The limit will be calculated based on when the gift was made. All requests for matching funds must be made within 1 year of the gift. If both spouses are employees of Intel, each is eligible to have donations up to a maximum of \$10,000 matched per year per employee for a maximum match amount paid by the Foundation of \$5,000 per employee.

What is Not Eligible for Matching?

Intel Foundation will NOT match:

- Gifts made to support inter-collegiate athletic programs or athletic scholarships
- Gifts made to support extra-curricular K12 athletics or athletic scholarships
- Gifts to public broadcasting stations (radio and television), even if located on a university campus or managed by a university
- Gifts made in lieu of tuition or other payment for services
- Donations to tuition organizations such as those organized under Arizona tax law which pay tuition/scholarships for specific students
- Gifts made in lieu of pledges, tithes, or other financial commitments to a K-20 school
- Gifts for the private benefit of specific individuals
- Funds collected or received by the employee, retiree, director or spouse from any other individuals for the purpose of donation to the eligible school or program.
- Membership fees for which benefits are received
- Dues to alumni(ae) or similar groups
- Payment for auction items in which goods or services are received, regardless of value
- Payment for raffle tickets
- Subscription fees for publications
- Gifts-in-kind (e.g., personal or real property, other than securities; value of personal services).
- Gifts made by or through charitable gift annuities, charitable gift funds, charitable remainder trusts, donor advised funds, pooled income funds, family foundation or community trusts or similar organizations
- Any gift donated after the death of an employee or retiree (for example, through a will, trust, estate, etc.) is not eligible for matching.

How the Program Works?

Donors submit a matching gift request electronically via a paperless process at <https://www.easymatch.com/intel>. The web-based process is not only faster and easier process, but you can also find program-related information and your Personal Giving History (beginning with gifts processed in Q3'06) and search for charitable organizations.

Once the request is submitted electronically, JK Group will contact the organization shortly after you make your matching gift request to confirm receipt and the tax-deductible amount of your gift.

Matching Gift Payments

Matching Gift disbursements that have been verified by the school and screened will be made on a quarterly basis to grantee organizations per the schedule below. Every effort will be made to process all requests received by the program cut off date. However there may be circumstances that would delay the approval of the match for a donation that would require the match to be paid in the following quarter.

Examples of possible delay in matching:

If a request is submitted for a gift to a new school, JK Group is responsible to verify the organization's background prior to approving the match which will require additional time to verify with the school
Organization does not verify the gift in a timely manner

No exceptions will be made regarding out of cycle distribution of funds that have been delayed.

	Program Cut Off	Payment Date
Q1 Payment:	March 31	May 15
Q2 Payment:	June 30	August 30
Q3 Payment:	September 30	November 15
Q4 Payment:	December 31	February 15