

### Eligible Participants

- Regular full-time employees of Kennecott Land
- Annuitants of Kennecott Land
- Contributions from spouses may be included as part of the eligible participant's contributions

### Eligible Recipients

Must be located in the United States or one of its possessions and must be recognized as tax-exempt by the Internal Revenue Service

### Educational Institutions

All accredited four-year colleges and universities, graduate and professional schools, two-year junior and community colleges and technical institutions listed in such standard references as The Higher Education Directory

All elementary schools and secondary schools accredited by one of six regional accrediting associations and/or by an independent accrediting association which is a member of the National Association of Independent Schools (NAIS)

Special Schools for the mentally and physically handicapped.

Educational foundations whose funds are used for the benefit of qualifying educational institutions, not individuals.

### Health and Human Service Organization

Public charitable health agencies, shelters for the homeless, food banks, hospice groups, long-term care facilities, and medical research centers. General and special service non-profit, non-government hospitals (registered by the American Hospital Association or approved by the American Osteopathic Hospital Association) that provide surgical and non-surgical patient services for a variety of medical conditions. Included are United Way member agencies

### Cultural Organizations

Museums, symphony societies, performing arts companies, dramatic theater groups, historical societies, libraries, planetariums, zoos, arboretums, public television, and National Public Radio member stations.

### Civic and Community Organizations

Community improvement or service agencies such as housing, job training, urban redevelopment, youth or recreational ecology or conservation organizations. Local, regional, or national public policy organizations

### Contributions

- Gifts must be personal contributions of \$25 or more from the participant's own assets and must have been paid, not merely pledged.
- Contributions may be in cash or securities which have a quoted market value. To determine the amount of the Kennecott Land Matching Gift, the value of listed securities is the average market price for such securities on the day on which the gift is made.
- A gift from a participant's personal trust or foundation will qualify for matching contributions as long as the participant remains eligible.
- Kennecott Land checks covering matching grants will be unrestricted and made payable directly to the institution/organization

### Kennecott Land does not match:

- Payments in lieu of tuition or payments of class dues, alumni association dues, or similar payments. Membership dues or fees for any service
- Gifts to political, religious, or fraternal organizations
- Gifts to United Way campaigns

### Administrative Conditions

It is intended that the Kennecott Land Matching Gift Plan shall be a continuing program. However, the company retains the right to suspend, change, revoke, or terminate the program at any time. Additionally, the company reserves the right not to match gifts to organizations whose objectives are deemed to be detrimental to the interests of Kennecott Land. The interpretations applicable and the administration of this plan shall be determined by Kennecott Land and its decisions shall be final.

The company will make its matching payments of participant's gifts in April, September, and December each year, or more frequently at the discretion of the administrator.

For additional information contact:

Administrator / Matching Gift Plan  
Kennecott Land  
5295 South 300 West, Suite 475  
Murray, Utah 84107

# Matching Gift Plan

**Kennecott**  
*Land*