



Two new, world-class companies

On Sept. 28, 2013, over a year of hard work and planning culminated in the separation of SAIC into two independent, publicly traded companies – Leidos and SAIC. Leidos will focus on delivering science and technology solutions in three global, high-growth markets – national security, engineering and health. SAIC will focus on government technical services and enterprise IT business.

How this impacts you

We are very excited about this transition, but we're telling you now because of the change it will have on our Matching Gift Program. What you formerly knew as the "SAIC Matching Gift Program for Accredited Colleges and Universities" will now be the "Leidos Matching Gift Program for Accredited Colleges and Universities." No changes will be made to the policy or eligibility at this time, except that as of Sept 28, 2013, only Leidos employees are eligible to participate.

What you should do

Continue to return SAIC Matching Gift Forms to the address indicated on the form. Depending on the employee's current company, those forms will be forwarded to the correct SAIC or Leidos contact. Please understand that some of the forms that you submit may not be matched as a result of the separation. We will make every effort to continue sending notifications to you so that you are aware of the status of each matching gift request.

I will continue to be your point of contact for the Leidos Matching Gift Program. If you have any questions, please feel free to call or email me. I have attached some FAQs (see reverse) for additional guidance.

Sincerely,

Ginger Bristow

Corporate Responsibility Specialist
703-676-7315
CorpUnivGiftMatch@leidos.com | leidos.com

Q: What happens to the annual employee maximum match?

A: Each employee's annual maximum match of \$1,000 is applicable to the employee's total combined donations, regardless of which company he or she worked for at the time of the donation.

Q: I submitted a Matching Gift Form to SAIC, but haven't heard back that it was accepted. Will we receive a matching gift?

A: As of Nov 8, Leidos is current in notifying both institutions and employees of the eligibility of all Matching Gift Forms received. If you have not received a notification, please contact Ginger Bristow (703-676-7315, CorpUnivGiftMatch@leidos.com) to confirm if the form that you submitted has been received.

Q: What about matching gifts submitted earlier in the year?

A: Matching gifts payments for any eligible forms received prior to the separation (i.e., before Sept. 28, 2013) are being sent to you now. Those matches are not impacted by the separation.