

## ***Purpose***

The Lennox International Inc. Matching Gifts Program is designed to:

- ◆ Allow eligible LII donors to direct corporate giving
- ◆ Provide eligible LII donors a means to actively support eligible organizations
- ◆ Underscore LII's commitment to education, cultural activities, youth and community development and to improving the quality of life in communities

## ***Eligible Donors***

All full-time **U. S.** employees of Lennox International Inc. and its business segments – Worldwide Heating & Cooling, Worldwide Refrigeration, and Service Experts Inc.

## ***What Organizations Are Eligible For Matching?***

For a match under the LII Matching Gifts Program, organizations must have 501(c)(3) tax-exempt status as defined by the Internal Revenue Service and be approved on a case-by-case basis. There are various organizations that are exempt from federal income taxes. Broad categories of eligible organizations are defined below:

### **Educational Programs**

Organizations that develop and/or implement ongoing educational programs or special projects

### **Educational Institutions:**

- Private and public elementary and secondary schools
- College-level institutions
- An alumni fund, foundation, or association of an eligible institution that has been certified by the institution's chief administrative officer to be: 1) an integral part of the institution; 2) one that will transmit all contributions directly to the institution; or 3) one that will apply all contributions for the benefit of the institution's primary objectives and needs
- Any certified fund or foundation whose goals seek to assist a defined student group

### **Arts and Culture**

Organizations that support and/or provide programs and special projects relating to the visual, literary, and performing arts

### **Youth Development**

Organizations that support and/or provide programs and activities for leadership and social development of young people

### **Community and Environment Development**

Organizations that provide social and human services or whose goal is to conserve and/or maintain the environment for future generations

## ***What Contributions are Not Eligible For Matching?***

Contributions that are *not* eligible under Lennox' Matching Gift Program include:

- the United Way (LII currently contributes on behalf of employees.)
- payments for tuition or other student expenses
- subscriptions
- dues
- memberships
- tickets
- political organizations/causes
- athletic endeavors
- religious organizations (churches, temples, mosques, etc.)
- fraternities, sororities, or other campus organizations
- gifts intended to fulfill an employee's current or future pledges
- gifts to match funds collected by an employee from others (i.e. pledges for walks, runs, etc.)
- gifts in kind
- payments to any institution or organization in exchange for provided services, benefits, or entertainment

LII will review each matching gift request on a case-by-case basis and the above list should not be construed as all-inclusive. **Eligibility is determined by Lennox International Inc. in its sole discretion.**

### ***Administration***

LII will fully match gifts made to eligible organizations by LII employees from a \$100 minimum up to \$1,000 maximum, per employee, per calendar year. The minimum gift to any one organization is \$100. There is an annual umbrella dollar cap for the matching gifts program. Requests made after the cap has been met will not be fulfilled.

#### **Application Instructions:**

You can request an application online, via infoSource or by contacting LII Public Relations 972-497-6981 (tel); 972-497-5292 (fax). Eligibility will be verified and an application (with instructions for completion) will be forwarded to you.