Lockheed Martin Matching Gift Program for Colleges and Universities – 2012 Form

This form should be used only for donations made in 2012. For donations made in 2011, please use the 2011 form.

The purpose of this program is to recognize U.S. colleges and universities with graduates who contribute to Lockheed Martin's long-term strategic growth initiatives. The program is intended to provide additional incentive for employees of the Corporation to make regular financial contributions to colleges and universities of their choice. The program is funded annually. Lockheed Martin reserves the right to make the final determination as to the eligibility of both gifts and educational institutions.

Gifts

Donations must be personal gifts (and not merely pledged) and made directly to an eligible college or university in the form of check or cash, or as securities having a quoted market value. Gifts must be a minimum of \$25, up to a maximum of \$10,000 per eligible individual, per year. The tax deductible amount of each gift is matched dollar for dollar. Multiple gifts, either to a single institution or to different institutions, will be matched up to a combined \$10,000 maximum. Eligible matching gift payments will be processed beginning Feb. 1, 2013 for gifts made during 2012 from January 1 – December 31. **Gifts made prior to Jan. 1, 2012 must use the** <u>2011 form</u> **which has different deadlines.** Purchases of goods or services, such as athletic event tickets, will not be matched. The 2012 Matching Gift Program form must be received by the Lockheed Martin program office by Feb. 1, 2013.

Alumni funds or similar fundraising associations may receive matching gifts only if they are an integral part of an eligible college or university. Gifts to athletic foundations are matched only if the central matching gift office of the institution agrees to receive the match and transfer the funds.

Eligible Individuals

At the time the gift is made, the donor must be a full-time employee, part-time employee working 20+ hours per week or a board member of Lockheed Martin Corporation or one of its wholly owned subsidiary companies. The donor must have a minimum of one year of continuous employment and not be retired at the time of the gift.

Because funding for the matching gift program is not guaranteed from one year to the next, employees must not expect multi-year commitments to be matched.

Eligible Colleges and Universities in the United States

Junior and community colleges and four-year colleges and universities may receive gifts through this program provided they are (1) accredited by one of the six regional accrediting organizations listed below, and (2) recognized by the Internal Revenue Service of the United States as an organization.

Regional Accrediting Organizations

- Middle States Association of Colleges and Schools
 New England Association of Schools and Colleges
- Northwest Association of Schools and Colleges
- Southern Association of Colleges and Schools
- <u>North Central Association of Colleges and Schools</u>
- Western Association of Schools and Colleges

Steps

- 1. Eligible employee makes donation to eligible college or university from Jan. 1 to Dec. 31, 2012.
- 2. Employee completes the Lockheed Martin 2012 Matching Gift Program form for Colleges and Universities.
- 3. Employee sends the form to the college or university.
- The college or university verifies the employee's gift and returns form to Lockheed Martin at the specified address included on this form.
 a. Form is due to Lockheed Martin program office no later than Feb. 1, 2013
- Lockheed Martin will process matching gifts beginning Feb. 1 and payments will be made to the college or university during the 2nd quarter of 2013.

Lockheed Martin Matching Gift Program for Colleges and Universities – 2012 Form

Top section to be completed by the eligible employee/board member - PLEASE TYPE OR PRINT CLEARLY AND DOUBLE CHECK YOUR ENTRIES -

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Date of Gift	Amount of Gift/Se	curities' Quoted Market Value	Employment Date	Employee ID Number
Stock Symbol Nu	mber of Shares	Price at Close	Work Email	
College or University Receiving Gift			Work Phone Number	
Name of Employee/Board Member			Facility Name	
Home Address			Lockheed Martin Facility City and State	
Home City, State, Zip Code	9			
Send entire tw	o-page form t	o the college or univer	sity receiving gift. Reta	ain a copy for your records.
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Updated January 2012