# LORD, ABBETT & CO. LLC Matching Gifts Program

The Program provides employees and partners with the opportunity to double the financial contributions they make to their favorite, eligible non-profit organizations across the United States.

#### Who may participate?

· Full-time, active, benefits-eligible employees and partners

#### What gifts are eligible for matching?

 Gifts for personal contributions (not pledges) made to an eligible organization in cash, credit card, or securities having a quoted market value

#### What gifts are not eligible for matching?

- Bequests and deferred-giving plans
- Combined gifts of a group of persons represented as one gift from an eligible donor
- Membership payments, dues and subscription fees, insurance premiums, tuition fees, loan repayments
- Gifts of real estate or other property (except securities, as mentioned above)
- Gifts that result in the employee or family member receiving a benefit (e.g., auction items, raffle tickets, sponsorships, etc.)
- Pledges
- Gifts made by spouses, other family members, consultants, interns, and temporary employees

## What is the minimum gift amount and the total dollar amount that will be matched in a calendar year?

- \$25 is the minimum amount of any one gift
- \$1,000 is the total dollar amount of all gifts that will be matched in a calendar year
- · Gifts will be matched dollar for dollar up to the \$1,000 maximum

#### What organizations are eligible?

 Non-profit organizations that are certified as tax exempt by the Internal Revenue Service under Section 501(c)(3) of the Internal Revenue Code (with the exception of the United Way and all other federated agencies) or any instrumentality of a federal, state, or local government as provided by Section 170(c)(1) of the Code. All organizations must be located in the United States or one of its possessions. Listed below are examples of organizations within their broadly defined categories:

#### **Higher Education institutions**

• Accredited, non-profit private and public degree-granting graduate and professional schools, universities, two-year colleges, and four-year colleges

#### Kindergarten through 12th grade schools

- Public schools accredited or recognized by the appropriate governmental educational entity within the state
- Private schools accredited or recognized by an appropriate academic accrediting organization

#### Cultural, arts, civic, and environmental organizations

Organizations must be open to, and operating for the benefit of, the general public. Organizations eligible for gift matching are limited to the following areas:

- Performing arts companies in dance, drama, opera, and music
- Arts and cultural centers, science centers, and public libraries
- Museums, zoos, aquariums, and botanical gardens

- Land trusts, including parks and sanctuaries (to qualify, the
- recipient organizations must own the land)
  Public radio and public television stations
- Historical societies

#### Health and human services

• Accredited hospitals, clinics, long-term care facilities, medical research, health education and prevention, disease-specific organizations, etc.

• Organizations addressing hunger, unemployment, human rights, community development, housing, needs of the elderly, youth, and families, etc.

#### What organizations are not eligible?

- Religious organizations, including churches, synagogues, campusbased faith organizations, missions, religious orders, and programs associated with the aforementioned, except for accredited educational institutions
- · Fraternities, sororities, and alumni groups
- · Chambers of commerce, labor unions, and political organizations
- · Veterans, trade, or industry organizations
- Professional athletic teams
- United Way and all other federated agencies

### What is the process to follow to participate in the matching gifts program?

• Employee (Donor) completes Part A of the Matching Gifts Form and sends along with his/her donation to the organization that will receive the gift (Recipient Organization)

All applicable information requested on the form must be provided. The recipient organization must complete Part B of the form and return it to:

Lord, Abbett & Co. LLC Matching Gifts Program P.O. Box 3288 Princeton, N.J. 08543-3288 Toll-free Phone Number: 1-877-519-1838

E-mail Address: lordabbett@easymatch.com

Questions may be directed via phone to the Program's toll-free phone number or e-mail address.

#### When will the matching gift be paid?

Matches are paid quarterly. Gifts must be verified by the recipient organization before they are scheduled for payment.

Forms Received By:	Payment Will Be Processed By:
December 1	December 31
March 1	March 31
June 1	June 30
September 1	September 30

#### How do I know if my gift will be matched?

Donor will receive written confirmation that his/her gift is being matched. Likewise, both the donor and the recipient organization will receive written notification if a gift is denied. Decisions by Lord, Abbett & Co. LLC regarding eligibility, interpretation, and administration of the Matching Gifts Program are final. Lord, Abbett & Co. LLC reserves the right to suspend, amend, or terminate this Program at any time, for any reason without advance notice.

### Matching Gifts Program Application Form



#### PART A: DONOR (EMPLOYEE/PARTNER)

Complete Part A (only) and mail this form, along with your gift, to the Recipient Organization. All applicable information requested must be provided. Please PRINT legibly. If a photocopied form is used, please copy both sides.

Employee/Partner Name:						
Home Address:	Street	City	State	Zip Code		
Business Phone Number:		Business E-mail Address:				
Name of Recipient Organization:						
			City	State		
Date of Gift:	Amount of Gift: \$		Amount to Be Matched: \$			
Form of Gift: Cash/Checl	k 🗌 Credit Card	☐ Security				
Please provide the following info	rmation if a security is giver	ı.				
Number o	f Shares	Name of Security	Market Va	alue on Gift Date		
Designation:						
I hereby certify that the information I have pro- made from my own resources and not from a because I expect some monetary or other ben	gift of any other person or organizatio	on. My gift does not represent in any w	ay tuition or payment in exchange for b	penefits received, nor is it given		
Donor Signature:			Date:			
Toll-free Phone Number: 1-877-5 If this is your first time requestin your organization's mission state	ig a Matching Gift, please a		l (c)(3) Federal Tax Exemptic	on Letter and a copy of		
Name of Recipient Organization:			Federal Tax Identification Number			
Mailing Address:	-					
	Street	City	State	Zip Code		
Telephone	Fax	E-mail Address	Website	Address		
Date Gift Received:	Gift Amount Rec	eived: \$	Tax Deductible Amount: \$			
Form of Gift: Cash/Checl	k 🗌 Credit Card	□ Security				
If a security is donated, please co	omplete the following:					
Number of Shares:		Name of Security:				
I hereby certify that the gift contributed by t The gift fully complies with the program prov		been received and that this organization	on is tax exempt under the Internal Re	venue Code, Section 501(c)(3).		
Name:	(Please Print)		Fitle:(Please	Print)		
ignature:			Date:			